

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY,
INDIANA, WILL HOLD A REGULAR COUNCIL MEETING VIA ZOOM ON
MONDAY, OCTOBER 5, 2020 AT 7:00 P.M.**

**INVOCATION: To be given by ministers of different faiths, if present. If none are
present, then a moment of reflection.**

PLEDGE OF ALLEGIANCE:

ROLL CALL:

APPROVAL OR CORRECTION OF THE FOLLOWING MINUTES:

**Work Session Meeting Minutes for September 10, 2020
Public Hearing Minutes for September 10, 2020
Regular Meeting Minutes for September 10, 2020
Work Session Meeting Minutes for September 17, 2020
Regular Meeting Minutes for September 17, 2020**

COMMUNICATIONS – COUNCIL:

COMMUNICATIONS – MAYOR:

COMMUNICATIONS – OTHER CITY DEPARTMENTS OR CITY OFFICIALS:

**REPORTS – COMMITTEES, BOARDS OR OTHER OFFICIALS AS
REQUESTED BY A MAJORITY VOTE OF THE COUNCIL:**

APPROVAL OF CF-1 FORMS:

INTRODUCTION OF ORDINANCES: READING

COMMUNICATIONS PUBLIC: A-20-03 Non-Reverting Budgets

COMMUNICATIONS PETITIONER: A-20-03 Non-Reverting Budgets

**A-20-03 An Ordinance to Fix the Non-Reverting Budgets McLaughlin 1&2
for the Year 2021**

COMMUNICATIONS PUBLIC: A-20-04 General Fund and Other Budgets

COMMUNICATIONS PETITIONER: A-20-04 General Fund and Other Budgets

**A-20-04 An Ordinance to Fix the General Fund and Phipps 1&2
Other Budgets for the Year 2021**

COMMUNICATIONS PUBLIC: A-20-05 Salaries for Non-Bargaining

COMMUNICATIONS PETITIONER: A-20-05 Salaries for Non-Bargaining

**A-20-05 An Ordinance Setting Salaries for the Year 2021 McLaughlin 1&2
for Non-Bargaining Unit Employees**

COMMUNICATIONS PUBLIC: A-20-06 Salaries for Elected Officials

COMMUNICATIONS PETITIONER: A-20-06 Salaries for Elected Officials

**A-20-06 An Ordinance Setting Salaries for the Year 2021 Phipps 1&2
for Elected Officials**

COMMUNICATIONS PUBLIC:

COMMUNICATIONS PETITIONER:

INTRODUCTION OF RESOLUTIONS:

BOARD APPOINTMENTS:

COMMUNICATIONS – PUBLIC (NON-AGENDA ITEMS):

ADJOURN:

INDIVIDUALS WITH DISABILITIES WHO MAY REQUIRE SPECIAL ASSISTANCE TO ATTEND THE ABOVE MENTIONED MEETINGS MAY MAKE THEIR REQUEST KNOWN BY CONTACTING THE CITY CLERK IN ROOM 332 OF THE CITY/COUNTY BUILDING OR BY CALLING 948.5336

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY, INDIANA,
HELD A BUDGET HEARING VIA ZOOM.COM ON THURSDAY, SEPTEMBER 10,
2020 AT 5:00 P.M.**

MEMBERS PRESENT: Council Members Mrs. Collier, Mr. Phipps, Mr. McLaughlin, Mr. Turner, Mr. Blair, Mr. Aebersold, Mr. Applegate, Dr. Knable and President Caesar.

ALSO PRESENT: Shane Gibson, Linda Moeller, Amy Stein, Joe Ham, Fire Chief Juliot and Vicki Glotzbach

President Caesar called the meeting to order at 5:00 p.m.

Mr. Gibson stated that the first budget to look at is the mayor's. He said that almost all of the budgets are being held at last year's values, at least at this time, until we get more solid numbers from the DLGF. He explained that he usually does his best to point out the changes in the individual budgets from last year. He said that the salaries line includes two salaries which are the mayor and his administrative assistant and the salary ordinance will come later that breaks that down even further. He stated that he also included budgets to actuals for this year and they usually give the June value because that is the best way for them to anticipate and project moving forward.

Mr. Turner asked what the line item for economic development in the amount of \$25,000.00 is for.

Mr. Gibson stated that it would be advertisements, sponsorships, various functions that he has to attend in the capacity of mayor, etc.

Mr. Turner stated that he looked at that as well as travel and training and he thinks with everyone taking cuts across the board, those three items would be a great place to trim the fat a little bit. He added that in these tough times, he is not sure that advertisement would be appropriate.

Dr. Knable asked Mr. Gibson if he is recommending an across the board cut at this point.

Mr. Gibson replied no and stated that there are a few areas that did have to get moved just based on projections for next year from income standpoints and he will point those out.

Mr. Blair stated that they are not anticipating an increase then.

Mr. Gibson stated that is correct.

Mr. Blair stated that he thinks it would be prudent as they go through this to maybe identify line items that could be cut because he would really like to see if they can get money for raises.

Mr. Gibson stated that he has his notebook so he will make notes of what is said.

Mr. Turner said that he will email Mr. Gibson his comments. He also said that Jeffersonville handled this pandemic very well because they had a nice rainy day fund where they were able to do some things for some small businesses that maybe we could eventually work towards.

Mr. Gibson moved on to the controller's budget and stated that the only adjustment you will see in this one is in the salary line item. He explained that there are six people in the 2020 number and only three and one half are paid out of this budget so that is why you see the reduction. He stated that it is not a reduction in staff but is showing the appropriate allocation because sewer claims are paid by the controller's office so the sewer utility also contributes to some of the salaries in that office. He said that just properly reflects the salaries being taken out of it. He then explained that insurance is usually one of our other biggest expenses outside of salaries and they are anticipating it staying relatively flatlined which is why you see the benefits not changing

much from a medical standpoint. He said that the healthier we are as a city from a staff's standpoint, the better off it is for us since we are self-insured. He stated that's a promotion we usually do internally and we have been able to manage it and it has been doing well so hopefully that will continue to stay the same.

Mr. Blair asked if we are managing it through reduced claims or through the benefits that we are offering.

Mr. Gibson stated that we have utilized the HSA program pretty extensively and have finally got most people over there because it makes sense and works for them so that is a savings to the city from that standpoint because it changes the mentality. He explained that you are required as a family to spend \$3,500.00 right up front or that is your contribution towards the program so through that, UMR does a pretty good job on following through on procedures and those type things. He stated that they also have Truescripts which is kind of a reimbursement program that we get back for certain prescriptions and benefits.

Mr. Blair stated that is impressive that we are able to hold the line on healthcare.

Mr. Gibson stated that everything else is pretty much all the same except for PERF and social security which will adjust just because the salaries adjust to their proper allocations.

Mr. Caesar asked if we have a problem with healthcare because he noticed on the budget to actual that we have spent a large percentage.

Mr. Gibson replied no and stated that it is also budgeted in a few other areas. He stated that a few years ago they took it out of other smaller departments and put a large chunk of it in the controller's office but the larger departments like fire, police and the sewer utility are allocated out of their particular budgets. He explained that they did that so if they have arbitration or those sorts of things, it will properly reflect the actual costs to operate those departments so from an efficiency standpoint, Mrs. Moeller usually will just pay from the beginning ones in her budget and then move to the other ones.

Mr. Turner stated that it looks like there is never any travel and \$2,000.00 doesn't seem like a lot but if you take some from all of the departments, it adds up so he thinks that is a great place to cut back. He also stated that it looks like Mrs. Moeller does a great job of keeping ahead of things and staying abreast of some of the financial stuff so that is good.

Mr. Gibson stated that is something that can be looked at to cut but in a normal year, they encourage staff to get some further education or training just to ensure that we are sharpening the saw. He said that obviously this year and next year are going to be slightly different from the years in the past. He then moved on to the city clerk budget and stated that is again flatlined with no changes from this year.

Mr. Turner stated that travel, training and copier maintenance are great places to look to cut there.

Mr. Gibson then moved on to the city council budget and stated that it is flatlined as well.

Mr. Turner stated that contractual services could probably be cut there.

Mr. Blair stated that as far as he is concerned, the salaries for them can stay flatlined and if anyone has an objection, they can just get that out of the way right now.

Mr. Caesar agreed.

Mr. Turner stated that he thinks they can cut in travel, community engagement and contractual services. He added that they have only used 11% on publication and legal for the year.

Dr. Knable stated just by way of explanation if it is there and allocated but we don't use it, it is not spent so it will revert back.

Mr. Gibson stated that is correct that it doesn't go anywhere. He explained that we obviously don't really sell widgets so we get the income that comes in and Mrs. Moeller on a claim's day basis, a monthly basis and a quarterly basis analyzes the income being brought in and compares it to our budget. He added that if for some reason income was to drop dramatically, they would immediately make budget adjustments.

Dr. Knable asked if line items 4323 and 4323.1 were previously lumped together because it seemed like they always had \$4,000.00 and Mr. Barksdale would use that to go to some meetings in Indianapolis.

Mr. Gibson stated that he thinks community engagement came along at some point before 2019 because there are some functions that the council gets invited to go to in the capacity as council members and that's what that was put in there for.

Dr. Knable stated that he agrees that it can be minimized but it is good to have it there to utilize just as the mayor has it in his budget though he is much more high profile than any one of us but the more we can engage with people, the better.

Mrs. Moeller stated that she wanted to remind everyone that this is for 2021 and during 2020 all of the conferences that most people go to were cancelled because of COVID-19 so a lot of those travel expenses that you would normally see now you are not seeing because of that. She said that we don't know what is going to happen next year and a lot of the departments have training and conferences that they go to so she would be cautious about cutting the travel and training too much.

Mr. Blair stated that as they go through here, he is tracking 12/2019 budget to actual and seeing what expenses were back then and the city clerk didn't have any travel expenses and they only had \$500.00 for copier maintenance and they were budgeted \$4,000.00. He said that he agrees with what Mrs. Moeller is saying so that's why he is looking at 2019.

Mrs. Moeller said she would just be careful because if there are training and conferences next year, you want to make sure there is funding there so they can attend.

Mr. Blair said that is one of the reasons that he likes to have department heads at these meetings so they can speak up about certain items and so forth. He then stated that he heard what Dr. Knable said about if we don't use it, it just rolls over but if we don't reallocate it while we are going through the budget process then we can't spend that money differently next year. He said that he thinks that is why it is important to identify some of these line items that we may be able to reduce.

Mr. Gibson stated that they can reallocate an amount to a different line item which they have done before once or twice. He then moved on to the city attorney's budget and stated that one is again flatlined.

Mr. Turner asked what subscriptions and dues are.

Mr. Gibson stated that would be legal research and periodicals but it does seem a little out of whack so he will check into that. He then said that reserve liability is next and that is basically self-insurance kind of fund and deductibles are usually paid out of there when we get a claim. He gave the example of a police lawsuit and stated that any deductible amounts are paid out of there as well as any claims related to damage done to someone's property such as a rock from a city lawn mower being thrown through someone's window. He said that this one should have actually been in the non-reverting that they discussed at the last meeting so it is not really a general fund related aspect. He also said that it is not by taxes and each department pays into it in some fashion.

Mr. Blair asked how he determines the amount of \$200,000.00.

Mr. Gibson stated that it actually used to be \$400,000.00 and could have been higher than that when they had the lawsuit with the bookstore. He said that over the years he has kind of dropped it to be a little more inline. He added that it is just like anything else such as one year you may have a great year then the next you may be hit with three or more claims.

Mr. Blair stated that really it could be reduced more and if we had more claims, we could take it out of rainy day or something.

Mr. Gibson stated that is not even really necessary.

Mr. Blair asked if it is funded through the tax levy.

Mr. Gibson stated that it is not. He then moved on to the cum cap fund and said that it is essentially funded by the cigarette tax so it comes down directly from the state and is usually used for improvements to capital such as if a building needs to be repaired, computer outlays needed to operate, etc. He stated that it is a set rate determined by DLGF and we get a percentage once the assessed value is done. He then moved on to the building commission and stated that salaries and all other line items are the same as last year but other capital outlays is slightly increased because he wants to make sure that what he projects in income matches the expenses that we have in the general fund. He said that last year the fund was used to buy vehicles and this year they want to use it for an improved tracking system program for code enforcement.

Mr. Turner stated that he thinks they can cut travel, clothing and publication and legal here. He then asked if the board members are by statute or do we have to pay their salaries.

Mr. Gibson stated that there is a building commission board that meets when something calls for it to meet and they are paid for each meeting. He said that he doesn't recall what that amount is but it will be in the salary ordinance. He added that it is either driven by statute or driven by ordinance. He also added that the board is very helpful in situations such as tearing down an unsafe building because they conduct judicial reviews and they can also revoke licenses if necessary.

Dr. Knable stated that historically the travel line item is a significant amount compared to other departments and asked if they are doing something specific on that.

Mr. Gibson stated that it is a lot lower right now and he is going to assume that is from COVID-19. He also stated that is a good place for them to go look because a lot of them used to use their own vehicles and get reimbursed for mileage. He said that he is making himself a note to check into that.

Dr. Knable said if they purchased vehicles then that could probably be looked at closer.

Mr. Gibson then moved on to the cemetery budget and stated that Mr. Ham is on the meeting to walk the council through this one. He said that if the council recalls, they did merge the two cemeteries a couple of years ago into one budget which obviously entails Fairview and West Haven.

Mr. Ham stated that they traditionally hire seasonal help during the growing season to maintain both of them which usually runs from April to October.

Mr. Turner mentioned equipment repair because they are at about 5% year-to-date and last year it was about the same. He asked if they could trim that down a little bit.

Mr. Ham stated that what he runs into there is if something blows an engine because they had a unit that was fairly new and it blew an engine. He said the cost for a new lawn mower is \$7,500.00 so it is there as a safety net in the event that something like that would happen.

Dr. Knable asked how many mowers do they have.

Mr. Ham replied four.

Dr. Knable asked how many push mowers do they have.

Mr. Ham stated that they don't have any push mowers but they do have four new weed eaters and four used ones in reserve. He said that they also have a mini-backhoe for digging graves and a tractor.

Dr. Knable stated that the last time he refitted everything for his home and office he went all electric and he knows that can't be done with the riding mowers right now, but the weed eaters' power is equal to the gas at this point in time and they are so much quieter and there is so much less emission on them. He asked that he looks for buying opportunities for them. He said it is a tiny thing that adds up over time.

Mr. Gibson then moved on to MVH which is another set fund and is not a property tax-based department but is through gas tax and some other various things. He stated this one is flatlined as well but he does need to get another budget to actual to them.

Mr. Ham stated that the restrictive part of the budget carries a lot of the labor costs which is the hourly and is a big hit and if you add that to the existing, you will come up with substantially higher numbers.

Mr. Gibson stated that a couple of years ago they did bump up the allocations a little to the MVH fund and it was required that half of it be specifically dedicated to and related back to road projects and road things themselves. He said that the recommendation from state board of accounts on those was to set up a restrictive fund so that's why you have two and he will get that other one to them tomorrow.

Mr. Caesar asked Mr. Ham how the morale is with all of his people.

Mr. Ham stated that they seem to be in pretty good spirits but like everyone else, they are aware of what's going on around them as far as working around people. He said for the most part they have a good attitude.

Mr. Gibson moved on to LRS and stated that it is another non-property tax-based fund and is another gas tax funding related mechanism and the money is used for local roads and streets. He said that they do a projection based upon the history of it and he will have 10-year projections in the next packet for this fund, EDIT and riverboat. He then moved on to the fire department and stated that at this time it is the same as last year. He asked Fire Chief Juliot if there was anything in particular that he wanted to point out or if there is anything that they are dealing with.

Fire Chief Juliot stated that they have just been dealing with everything that everyone else has been dealing with. He said that they had some maintenance issues this year with some older trucks and spent a considerable amount of money on fixing those.

Mr. Gibson pointed out line 4399 which is other services and stated that is the ambulance cost for the ambulance service. He said that it is a large number so he wanted to make sure that the new members knew what that was. He added that AMR is the current provider.

Dr. Knable asked when that current contract expires.

Mr. Gibson stated that it is March to March.

Dr. Knable stated that he has received a couple of issues with response times and things like that so he asked if that gets shopped around each time. He said that he knows there is a limited number of carriers.

Mr. Gibson stated that is the problem because he thinks we are down to two carries. He asked Dr. Knable to let Police Chief Bailey know of those situations because he is trying to work with them to ensure that is being properly addressed.

Dr. Knable stated that he wanted to clarify that these were ambulance response times, not police or fire. He then stated that he keeps hearing that we are going to have to get another fire engine and asked Fire Chief Juliot what his best guess is as to when we will need to upgrade an engine and if so, how are we going to budget for that. He also asked if the replacement for the boat has proved to be adequate.

Mr. Gibson stated that he will deal with the budgeting component. He said it would probably be through some kind of additional and he knows we financed a ladder truck several years ago and it just went off the books about two years ago. He said that something of that magnitude is obviously a large purchase and to replace an engine is a little over \$500,000.00 so that would probably come through an additional appropriation.

Mr. McLaughlin said that he thinks in this case they just need one pumper.

Fire Chief Juliot stated that they actually need two. He said that they have two engines that were purchased in 1999 and they both have 100,000+ miles on them so they need to be replaced.

Dr. Knable stated that we need to start planning for that in some way then.

Mr. Applegate stated that he agrees with Dr. Knable and he thinks that they need to put pen and paper on that immediately.

Fire Chief Juliot stated that he wanted them to understand that if he ordered two engines today, they are looking at 18 months for delivery because that is how far behind the manufacturer is. He said that if they are lucky enough to find engines that are pre-built to meet their needs, that could be in the next couple of months.

Dr. Knable asked if the backup rescue river boat has proven to be adequate.

Fire Chief Juliot stated that they have two rubber Zodiacs which were donated to them from the special forces in Louisville and the engine on one of them is not adequate for the river. He said that he has applied for a grant through FEMA and he has been told by the coast guard that they can replace our boat with a 10% match from the city so they have plans to replace the one that is not adequate for the river. He then stated that when the river is up, he doesn't feel comfortable putting personnel in the Zodiacs but right now in lower pool summer, they are fine. He also stated that the coast guard understands that we play a vital role because we can be in the river in two minutes for river rescue so they are guaranteeing us a grant.

Dr. Knable asked Fire Chief Juliot if he and Mr. Gibson has looked through every line item to squeeze every bit out of the CARES money that they can.

Fire Chief Juliot stated that they have gotten a lot of federal money over the years but one thing they can't do is get pumpers or aerial ladders. He said that is just something that the federal government is not going to give a city our size.

Dr. Knable asked about upgrades to the stations with regards to the CARES Act as far as social distancing and such.

Fire Chief Juliot stated that he would have to look at that because he is not educated in that.

Mr. Caesar stated that he thinks they are at a point where the fire committee should probably meet with Fire Chief Juliot to come up with a timeline and costs on this equipment that he needs so we can figure out how to put it into the budget or how we are going to come up with the money. He asked Fire Chief Juliot if he would have any issues with that.

Fire Chief Juliot replied not at all and stated that his deputy Mr. Joe Baylor is in charge of operations and he does the maintenance and the scheduling so he knows the trucks forward and backwards and they both could meet with the fire committee. He said that they can explain their needs for the safety of the community and for their ISO rating which is very important. He explained that for the last several years they have gotten it down to a 3 so we get a tremendous discount in insurance not only for residents but for corporations and businesses. He said that is one of the reasons that the casino gives them \$50,000.00 a year because they want that ISO rating of 3 for insurance purposes. He also said that is one of the reasons that they need to keep equipment up. He stated that those firefighters depend on those pumpers for their lives and protecting the citizens.

Mr. Phipps asked if we tear down Riverview Towers, is that going to reduce the expense of equipment and we won't need as high of ladders or something like that.

Fire Chief Juliot stated that it would not impact them because basically anything over three stories they have to have the ladder.

Mr. Phipps asked if 17 stories would require a longer ladder.

Fire Chief Juliot said that they only make them 100 ft. and the way they have to set up the truck out in the street, that ladder would only get them to the 7th or 8th floor. He stated that a fire in a building 17 stories would require the firefighters to go up the stairwells to get people out.

Mr. Aebersold asked how many ambulances do we have and is that number comparable to the size of our city.

Fire Chief Juliot stated that they have bid that out a few times and we have one 24-hour paramedic ambulance and the other one is a 12-hour peak truck and they determine peak to be from 8:00 a.m.-8:00 p.m. He said that they run into issues when both ambulances are busy making runs and another run comes in. He stated that the problem with all of Southern Indiana is that there are only two ambulance services that supply ambulances so you may have an extended wait time and that's why they send engines out on medical runs so that a citizen is getting medical care in the meantime. He said that in his opinion a city of our size needs three full-time ambulances but you have to be willing to pay for that and it is not cheap.

Mr. Aebersold asked if a call comes in for an ambulance and both of them are busy, does that call automatically go to fire.

Fire Chief Juliot stated that protocol is to automatically send an engine with an ambulance depending on the nature of the call. He said that they do not send a truck on minor calls such as someone having belly pain, headache, diarrhea, etc. and they want to go to the hospital. He also said that some people use the ambulance service like a taxi service and it puts a burden on the whole system.

Mr. Turner asked if they are fully staffed.

Fire Chief Juliot stated that they are short about six firefighters because of retirements. He said with COVID-19 going on, they have not been able to schedule people in Indianapolis for physicals, psych tests, etc. but the mayor is working on that at this point. He said that they do have a FEMA grant to hire firefighters in the amount of \$2.5M and it pays for salaries and benefits for three years but they are a little behind the game with the pandemic at this point.

Mr. Turner asked if there are any plans to repair the house on Charlestown Road and the house on 13th Street and Market Street. He said that he had heard at one time that the house on Charlestown Road was possibly going to move out to the interstate.

Fire Chief Juliot stated that would be in the future and he knows that the mayor, planning and zoning and redevelopment have been working on a plan on that. He also stated that Engine 1 was remodeled a few years ago.

Mr. Turner asked if Quint 2 at Community Park is something that they need to start thinking about as well.

Fire Chief Juliot stated that it was totally remodeled a few years ago and got a new training tower.

Mr. Turner stated that he has heard that we are running on our backup radio right now and that our primary is broke. He added that he has heard that it was due to lightening and that the server is down so he just wanted to know if that is something that they need to get on pretty quickly.

Fire Chief Juliot stated that lightening took that down and he just recently received an estimate from a company that they use for radios and it was \$35,000.00-\$40,000.00 to have that fixed. He said he is kind of looking for money and is going to approach Jeffersonville because they share that with us.

Mr. Turner stated that he did mention the coast guard's CARES grant and asked if he was able to apply for the firefighter's CARES grant or if that is all the same.

Fire Chief Juliot stated that he believes that is all the same.

Mr. McLaughlin asked if he has approached the county council on that \$35,000.00-\$40,000.00 for the 911 funding because that would certainly seem applicable.

Fire Chief Juliot stated that is another option.

Mr. Turner stated that he has heard that Motorola is forcing an upgrade in our area and the county is going to have to pay \$500,000.00 as well as the city and asked Mr. Gibson and Fire Chief Juliot if they have heard anything about that.

Mr. Gibson replied no.

Mr. Turner said that it sounds like it is going to be forced so that may be something that we want to reach out to someone about.

Mr. Applegate stated that he knows we will need some new equipment when we get the pumpers and the new tower and asked Fire Chief Juliot if he has reached out to River Hills about equipment grants.

Fire Chief Juliot replied no and stated that he would check into that.

Mr. Blair stated that these are collective bargaining salaries so he is assuming that there will be an increase for the fire department along with the police department. He asked if that is correct.

Mr. Gibson stated that they are collective bargaining agreements and they are working through all of that right now.

Mr. Blair stated that they can probably assume that it is not going to be flatlined.

Mr. Gibson stated that they are in contract negotiations for next year with police and they are in a contract with fire through next year.

Mr. Blair said we actually know what their salaries are going to be for next year then.

Mr. Gibson stated that is correct.

Mr. Blair stated that he has also spoken with citizens about concerns with response times from ambulances and asked if that is something that they should get their committee together on and address what they can do from a service standpoint. He said he heard chief talking about that some people use it as a taxi service but we have medical transportation and he feels it is a real issue in our community.

Mr. Caesar replied yes and stated that was kind of what he had in mind when he was talking with Fire Chief Juliot.

Mr. Gibson reiterated that when council members receive issues on response times to please forward those to Police Chief Bailey because he can't do anything about those issues if he doesn't hear about them. He then moved on to the fire pension and stated that it is pensions for firefighters who have retired and they have a secretary that supplies this information to him and he reviews it. He said that he doesn't believe that they have any firefighters that they pay directly. He explained that we are reimbursed for the expenses related to the pensioners and pensions directly from the state through two payments a year in June and December and that is what funds the pension.

Mr. Caesar stated that all of the old guys are out and asked Mr. Gibson if that is correct.

Mr. Gibson said that he is pretty sure that they are out of fire and police. He explained that there was a handful of pensioners in the city at one time in police in fire that were under the old pension plan that the city was required to pay directly and we did not get reimbursed. He stated that all pensioners now are reimbursed by the state but we have to pay it upfront and submit the payments to the state and get reimbursed twice a year. He then moved on to flood control and stated that Mr. Gardner was having some issues and couldn't make it tonight so he is going to briefly go over it and bring it back at the next meeting. He said that everything is the same but there is a special project that he needs to get more detail on. He explained that the floodwall right now is kind of a rip rap configuration or design and it is getting moved away from that configuration because every couple of years we are having crews go through and take out trees and things from the floodwall. He stated that what those do is deteriorate the underlying base of the floodwall and so it makes it compromised but he does need to get more information on that. He said that he did forward the council the budget to actual for flood control and thanked Mr. Turner for bringing that to his attention.

Dr. Knable asked if we are going to have another department and budget for the management of the new city hall and if it has been decided who will be the managing body of that.

Mr. Gibson stated that it is not their intention to set up any board or anything of that nature and will be managed internally.

Dr. Knable asked if he thinks we will have any significant savings from the move two or three years down the road and if negotiations are continuing on rent and obligations.

Mr. Gibson replied yes and stated that their attorney reached out to him yesterday for the building authority to meet with the mayor within the next couple of weeks to talk about the future and talk about the move.

Dr. Knable stated that a number of these budgets included telephones and copiers and asked if we have one unified provider for all of these to have some leverage in negotiations on them.

Mr. Gibson stated that he will look into that.

Dr. Knable stated that you have more bargaining power if the city clerk and the street department are using the same copiers.

Mr. Gibson stated that he will look into the phones but on a copier standpoint, we have pretty much used Copier Mart which is local.

Dr. Knable asked if we have an internet provider for the new city hall yet.

Mr. Gibson stated that we are with Spectrum right now so he is in discussions with them.

Dr. Knable stated that if he is interested, he can have whomever meet with his COO and at least talk with who they talked with this last round because they had three or four carriers at the table.

Mr. Gibson stated that he would reach out to him tomorrow about it.

Mr. Caesar thanked Dr. Knable for bringing up phone service because that has been on his mind for a long time. He said that he has had different deals that have had excellent service here lately so that will be a good thing to check into.

ADJOURN:

There being no further business before the board, the meeting adjourned at 6:30 p.m.

Bob Caesar, President

Vicki Glotzbach, City Clerk

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY, INDIANA,
HELD A PUBLIC HEARING VIA ZOOM.COM ON THURSDAY, SEPTEMBER 10,
2020 AT 6:45 P.M.**

MEMBERS PRESENT: Council Members Mrs. Collier, Mr. Phipps, Mr. McLaughlin, Mr. Turner, Mr. Blair, Mr. Aebersold, Mr. Applegate, Dr. Knable and President Caesar.

ALSO PRESENT: Ms. Stein, Mr. Gibson, Mrs. Moeller and Mrs. Glotzbach

President Caesar called the public hearing to order at 6:45 p.m. and asked if there was anyone to speak on the following:

The 2021 Budget for the City of New Albany

There was no one to speak.

ADJOURN:

There being no further business before the board, the meeting adjourned at 6:48 p.m.

Robert Caesar, President

Vicki Glotzbach, City Clerk

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY,
INDIANA, HELD A REGULAR COUNCIL MEETING VIA ZOOM.COM ON
THURSDAY, SEPTEMBER 10, 2020 AT 7:00 P.M.**

MEMBERS PRESENT: Council Members: Mrs. Collier, Mr. Phipps, Mr. McLaughlin, Mr. Turner, Mr. Blair, Mr. Aebersold, Mr. Applegate, Dr. Knable and President Caesar.

ALSO PRESENT: Ms. Stein, Mr. Gibson, Mrs. Moeller and Mrs. Glotzbach.

CALL TO ORDER:

President Caesar called the meeting to order at 7:00 p.m.

INVOCATION: Given by **Rajad Zed, President, Universal Society of Hinduism**

PLEDGE OF ALLEGIANCE:

ROLL CALL:

APPROVAL OR CORRECTION OF THE FOLLOWING MINUTES:

Mr. Phipps moved to approve the **Work Session Meeting Minutes for August 20, 2020, Mr. McLaughlin** second, all voted in favor.

Mr. Phipps moved to approve the **Regular Meeting Minutes for August 20, 2020, Mrs. Collier** second, all voted in favor.

COMMUNICATIONS – COUNCIL:

Mr. Aebersold stated that he is very concerned about the accident on the Sherman Minton Bridge with the car going in the wrong direction. He said that something needs to be done to keep things like that from happening. He was going to check into it further.

Mr. Turner stated that milling and paving started today in the Sherwood neighborhood and he spoke with Mr. Christmas because some neighbors had concerns about how the work was being done and he got that all cleared up through Mr. Christmas. He then stated that about three weeks ago his neighbor's mailbox across the street from him got hit again and that is the second time within a year so he just wondered what the update is on traffic calming. He said that the resident that owns the other mailbox that originally got hit has a 10-year old girl and it is only a matter of time before something tragic happens. He said he just wondered if the traffic committee had an update.

Mr. Applegate stated that they have to set up another final meeting on that or at least a meeting to get the process together so he would say for the immediate to work with board of works or the police and send them the information.

Mr. Turner stated that code enforcement has done a great job for him recently as well as the parks department. He said that there was a couple of screws sticking out of a rope ladder at one of the parks and they took care of it very quickly.

Mr. Applegate stated that he took his daughter to Bicknell Park over Labor Day weekend and there were at least two or three other families there sharing the park. He said it was very clean and they go to all the different parks and they are getting used so he just wanted to give kudos to the parks department, the city and redevelopment for investing in those parks. He stated that they do provide a strong outlet for families and they are all safe.

Mr. Blair stated that he met with a couple of neighbors on Saturday morning at St. Joseph's Circle and St. Joe Road. He explained that the retention pond at Kohl's Department Store is not being maintained and there is a lot of water overflowing and into

their neighborhood. He said that Mr. Gardner is helping him with that and they are going to contact Kohl's and see what we can get them to do to maintain that.

Mr. McLaughlin stated that we are coming out of things but he just wanted to note that nationally we are approaching possibly 200,000 people that have died from COVID-19 so he just wanted to remind everyone to wear their mask and distance and stay aware of what is going on.

Dr. Knable stated that he thinks everyone got an invitation to a joint meeting between the city and the county for the animal shelter budget meeting. He said that they get those each year and they haven't really participated so he would take President Caesar's lead on however he wants to handle that invitation.

Mr. Caesar said that he would like to discuss it right now and get it out of the way. He explained that this agreement between the city and the county is negotiated by the mayor and by the county commissioners but it is written in that agreement for the city council and the county council to go over the budget each year. He then asked Ms. Stein if she any comments that she could bring forward at this time to help with this.

Ms. Stein stated that since she has been assisting the council and they have made these requests, it has always been after we have already approved our budget and our portion of animal control. She said that is not the case this year because we haven't approved our budget so she did go ahead and call Mr. Langdon and left a voicemail today because there are some things that she wants to clarify. She explained that she wants to clarify the nature of the meeting because the agreement calls for the city council and the county council to look at the proposed budget at a joint meeting. She stated that it doesn't call for any renegotiations of contributions that each of the respective bodies make. She said that she just wanted to make sure that we knew what the meeting was going to encompass before a meeting is scheduled.

Mr. Caesar asked if that is all it will encompass.

Ms. Stein said that it is just to review the budget request that comes from the animal control authority.

Mr. Caesar asked if the whole council should be there or just a quorum.

Ms. Stein stated that a quorum would be sufficient.

Mr. McLaughlin asked why we would need a quorum or if we are going to vote on something with the county council.

Ms. Stein stated that if they are meeting as the city council, they would want a quorum.

Dr. Knable asked if they could just have an ad hoc committee since they are not going to vote on any significant item at that time.

Mrs. Collier volunteered to be on the committee.

Ms. Stein stated that she can't think of any reason right now that they couldn't just have an ad hoc committee.

Mr. McLaughlin pointed out that if they meet with the county council with five people or over then that meeting needs to be posted for the public. He then said that this is for the 2021 budget.

Ms. Stein stated that is correct.

Mr. McLaughlin pointed out that they have not paid for 2020 yet.

Ms. Stein stated that is also an issue and they are relying on this document that says there is to be this annual review meeting.

Dr. Knable stated that if it is not opposed by council, he would recommend that President Caesar names 1-3 people or whatever number is designated under a quorum and send them on to represent us.

Mr. Caesar thanked Dr. Knable and stated he thinks that is a good way to go about it.

Mr. Aebersold said that he would go since he is the council liaison to the animal shelter.

Mr. Caesar asked if he could get one more volunteer.

Mr. Applegate stated that he would go.

Mr. Caesar asked Ms. Stein to get back with Mr. Langdon to see what date will work out for everyone.

Ms. Stein said she would.

Dr. Knable stated that he wanted to publicly acknowledge to the petitioners on Mel Smith Road that they all received the petition regarding the variance that was just granted out there, but unfortunately, that was after the decision had been made and he doesn't know of any recourse that they have on that. He then said that he and Mr. Phipps have some information on issues on Elm Street around Thomas and Jay and he spoke with the mayor about it and they were very quick to get increased patrols for the speeding issue. He also said there was a speeding sign put up and he thinks there is some consideration being made for some more 4-way stops within that area. He asked Mr. Phipps if he had anything to add to that.

Mr. Phipps stated that he worked on that for over a year and didn't get any action so if Dr. Knable's advocacy helped on it, he just wanted to say thank you.

Dr. Knable stated that they should just keep applying pressure for a more permanent fix with the extra stops. He said that he is sure that as soon as they go up, there will people who complain and want them down but like Mr. Turner alluded to earlier, our first obligation is to safety for folks. He then asked Mr. Applegate to add to his traffic committee an issue at the top of Highland Avenue as it turns around the Silver Hills Lane area. He said that there is a hairpin turn there and a couple of winters ago a salt truck went off the road there and recently a sleepy or distracted driver drove through that as well. He added that he would like for there to be consideration for some guardrails or at least some reflectors and repainting. He stated that he did speak with Mr. Thompson about it but asked Mr. Applegate if he would reiterate it.

Mr. Caesar stated that it is actually Highland Avenue and Knob Avenue.

Dr. Knable stated that it also goes down Silver Hills Lane and he thinks that is where one of those cars went off and was stopped by a mailbox or something. He then stated that when we get to the committee reports tonight, he would like have some extra detail on the Slate Run Road allocation. He said that at their last meeting it was estimated that it was going to be \$200,000.00 and he found out in the paper that it was close to \$676,000.00. He stated that the council had a very, very detailed debate early in the year about a \$50,000.00 allocation for the Catalyst and he just wants to be walked through the details that were presented and researched before votes were passed. He also stated that he doesn't know how our representatives voted on that so he would just like a review of that process in this public forum so that he knows how we went from \$200,000.00 to \$676,000.00. He added that he wants the details of that allocation to have the same details that we had earlier in the year on a much smaller allocation.

Mrs. Collier stated that she would like to echo what Mr. Applegate said about Bicknell Park and that she thinks it is great. She added that she has taken her grandkids there and

they had a blast. She also stated that she wanted to thank Police Chief Bailey for putting the radar equipment out on Martin Drive for a while because she had some residents there with some issues. She said that she is grateful that we have that equipment.

COMMUNICATIONS – MAYOR:

COMMUNICATIONS – OTHER CITY DEPARTMENTS OR CITY OFFICIALS:

Mr. Gibson stated that he knows Mr. Aebersold indicated that he didn't have anything more than what he mentioned in the public hearing so we are going to incorporate his conversation into the regular city council minutes.

Mr. Aebersold said let's do that and thanked Mr. Gibson.

REPORTS – COMMITTEES, BOARDS OR OTHER OFFICIALS AS REQUESTED BY A MAJORITY VOTE OF THE COUNCIL:

FIRE COMMITTEE – Mr. Turner, Mr. Phipps and Mr. McLaughlin

Mr. Caesar asked that the committee get with Fire Chief Juliot and discuss the ambulances, new fire trucks, future expenditures, etc.

Mr. Turner stated that there needs to be some clarity because he asked Chief Juliot a question during the work session and he wants to get that on the record. He said that he emailed Chief Juliot and said during the meeting he asked about Quint 2 which is the apparatus at Community Park and is a ladder and a pump. He stated that he asked if that should be in the rotation and he thinks Chief Juliot thought he was talking about the actual firehouse being remodeled. He stated that chief emailed him back and said that Quint 2 is 13 years old and will need to be replaced in about 7 years and it would make a great auxiliary for years. He said that he just wanted it on record that he wasn't talking about the firehouse and was talking about the apparatus.

Mr. McLaughlin stated that is one of the pumpers though.

Mr. Turner said it is like a ladder and a pump.

Mr. McLaughlin asked if there is a pumper at that house.

Mr. Turner said he believes so.

Mr. McLaughlin stated that it is probably one of the pumpers that has to be replaced as well.

CAESARS FOUNDATION – Mr. Aebersold and Mr. Caesar

Mr. Aebersold stated that they are in the process of receiving applications for the director and they received 21. He said that they are going to split up and each member is going to look at these and come up with some recommendations. He stated that they are then going to come back and split up again with 5 or 6 that they like and come back together to discuss them. He said that they are going to interview after they have condensed it down to 4 or 5 people that they are really interested in.

Mr. Caesar stated that there are 21 applicants and he is so impressed with the applicants that they have so they are going to have a good director with whichever one they pick.

Mr. Aebersold stated that all of the applicants are from our area except for one that is in Wisconsin but he thinks they used to live here. He said they are all well qualified and it is not going to be easy but they want to make sure that they choose the right person for this job. He then stated that they received 49 requests totaling to a little over \$800,000.00 for fall grants and they looked over the list and discussed them a little. He said that the list goes to a grant committee which is 9-11 people and they are the ones that will go out

and interview each of these applicants, narrow it down and make suggestions. He added that in a month or so, they will talk with each of them. He stated that some of them have been on the list for years, some are new and some we haven't helped out a whole lot over the years. He said that it is quite a bit more than the \$350,000.00 they budgeted for this so the committee has their work cut out for them for the next few weeks or so. He then stated the Ms. Elizabeth Baxter has headed the small business revolving loans for quite a number of years and they received information that she will be stepping down next year so they will have a staff change as far as that goes. He added that she will be stepping down next May or June.

Mr. Turner asked if Caesars has made any type of estimate on where they are going to be at next year with having almost two months off without any revenue coming in.

Mr. Aebersold stated that he hasn't heard anything. He said the only thing he has heard is that all of the casinos are hurting.

Mr. Turner stated that it is going to hurt us.

REDEVELOPMENT COMMISSION – Mr. Applegate and Mrs. Collier

Mr. Applegate stated that Dr. Knable mentioned that Catalyst was brought to the council for a vote and they both know that redevelopment is a different pot of money and different situations so Catalyst and the Slate Run Road Project aren't really apples to apples.

Dr. Knable stated that Mr. Applegate represents this council's vote at that body.

Mr. Applegate stated that he does but when you look at those two different elements, there are two different pots of money.

Dr. Knable stated that he understands that they are two different pots but he just wants to make sure that the same level of scrutiny is brought forward on both processes.

Mr. Applegate explained that at least half, if not more of the \$676,000.00, was already in change orders that were just not put forth before the further issues with the ground came up and those orders included drainage issues, piping, etc. He stated that the road got a little more of the public's attention in the newspaper and when it was voted on, it kind of all looped into the same batch of issues. He explained that when they started milling and found that there were further issues with the road, there was about \$300,000.00-\$325,000.00 in change orders for that but there was already about \$350,000.00-\$375,000.00 in change orders done for the other issues. He stated that had there not been any issues with the road, they would have still had to approve the change orders for \$350,000.00-\$375,000.00. He said once the ground issues on the road were discovered, they brought S&ME to do the Geotech on it and once they were on it, they got the course to fix it. He explained that the first initial fix was to completely rebuild the road from Garretson Lane to roughly Slate Run School and then they had to decide how to fix the rest of the road right which was unanimous across the board. He stated that on the second part of the road, it was recommended by the engineers to re-excavate some of the areas and add in the slurry type mix to repair those areas that were damaged. He added that it is no doubt the project was over budget but they needed to get the road done and done right. He said that the road is in essence pretty much finished now besides the striping. He stated that if there are questions regarding the engineering and tech stuff, he would refer people to Mr. Summers or Mr. Staten.

Dr. Knable stated that he appreciates the details and realizes that it is two different pots of money but the source of both are same and that is the origin taxpayer's money so he wanted the details in this public forum for anyone joining the meeting tonight or who may read through the minutes. He then asked if there has been any discussion at that time or anticipated discussion for any change in the process with regards to some of these larger projects to avoid getting in the fix mode. He said that he knows they took a number of core samples and they were probably within the industry's standards but if we

are known to be such a hot pocket for aberrations, do we need to double the number of cores. He stated that he would just like to think that there will be some sort of discussion and evaluation of the process so that we don't have to be in fix mode again in a perfect world.

Mr. Applegate stated that he has mentioned that exact same comment to everyone involved and he thinks that now they can review it to see how to get better and how to best prevent these scenarios in the future.

Dr. Knable said that he had two quick recommendations. He stated that although he had his reservations about city hall project, he thought one of the greater elements of that contract was that this is the price and the contractor is on the hook for any overruns. He said that is great to have in a contract if you can get it. He said secondly, if you have an expenditure that is approaching \$1M, feel free to try and table an issue and have an emergency meeting of the council if our meeting is desired or required on something like that.

Mr. Applegate said that he will bring those two recommendations up at the redevelopment meeting.

Dr. Knable stated that we should always try to get warranty on the work as well because if you have something caving in 18 months after the ribbon cutting, that is troublesome.

Mr. McLaughlin stated that getting a guarantee from the contractor will be a bit hard in this part of the state being so close to the river. He said it would have been nice if they could have done that with Cherry Street, Old Vincennes or Bono Road.

Mr. Applegate stated that he feels they did a really good job from when the problem was found to getting the problem addressed and getting the issues fixed. He said that he feels very confident in the way those items were handled.

Dr. Knable stated that he agrees safety is number one but unfortunately that money is not going to be available now for other projects.

Mr. Applegate stated that is very true but it was beyond their control.

Mr. Turner stated that he disagrees that it was handled correctly after looking at it. He said that he has the field report from S&ME and on July 20th they wrote the following: Existing base pavement was observed to be not uniform depth, areas identified as unfit for paving were excavated deeper and additional asphalt pavement was placed. Fully loaded tri-axle trucks were observed to damage the existing sub-base and the HMA pavement after placement. Due to traffic conditions and paving operations, further damage could not be mitigated by the contractor. He stated that it also says that S&ME informed Josh with Temple&Temple and Larry McIntire. He said that if they wanted to do this right from the very beginning, they probably should have stopped at 9:00 a.m. on July 20th and said hey, pump the brakes because we just got into something bad and we need to stop and reassess. He stated that they went on for three days from Charlestown Road to Garretson Lane and that cost \$350,000.00 or whatever. He asked what it would have cost to stop and reassess.

Mr. Applegate stated that did not cost \$350,000.00 and he doesn't know what Mr. Turner means by that.

Mr. Turner stated that he thought Mr. Applegate said it was \$350,000.00 with all of the credits and everything. He then asked who said to keep going at 9:00 a.m. on July 20th. He asked if it was Temple & Temple or B, L & N. He said he thinks that is the major question there because they just kept going and when he went out to talk to some constituents and made a big deal, that is when they started doing subgrade and treating the subgrade.

Mr. Applegate stated that when they got into the road, which was little before the July 20th date, they found out there were issues and that's when they called S & ME to come out and look at the ground so that is when the problem was first addressed. He said that when Mr. Turner sent the emails to INDOT, that was almost two weeks after all of that had been laid and they worked on the portion from Garretson Lane to the school to get it fixed. He stated that those decisions had already been made on their part. He said that if we just would have stopped and then figured it out, there would have been no way for traffic to access that road when it was just dirt. He added that the road was open before all of the fixes were done because that pavement was laid and if we would have just stopped, the road would have potentially been shut down for three weeks and we had school starting and things like that. He stated that there were some other items in that decision to get pavement laid on the road so it could be used until they could go back and figure out exactly the process to fix it.

Mr. Turner stated that he can tell him that it is quicker and cheaper to rework ¼ mile of a road than reworking ¾ mile of a road. He then asked if Temple & Temple made the decision to keep going or if it was B, L & N.

Mr. Applegate stated that he is sure that he could reach out to redevelopment or put a request in through the city for that. He also stated that when you get into the who made the decisions for this and that, everything is not form fitting with a piece of paper.

Mr. Turner stated that with the rework, why would we reward more money to the company that did this massive job on Slate Run Road. He said who made this decision is the \$676,000.00 question.

Mr. Applegate stated that a lot of these decisions are things that had to be done with piping, etc. prior to this roadway. He said that we want to compartmentalize down to that \$300,000.00-\$325,000.00 range because if we want to talk about who made these decisions, then we need to talk about the right number to fix that road right.

APPROVAL OF CF-1 FORMS:

INTRODUCTION OF ORDINANCES: **READING**

COMMUNICATIONS PUBLIC:

COMMUNICATIONS PETITIONER:

INTRODUCTION OF RESOLUTIONS:

COMMUNICATIONS PUBLIC:

COMMUNICATIONS PETITIONER:

BOARD APPOINTMENTS:

COMMUNICATIONS – PUBLIC (NON-AGENDA ITEMS):

Ms. Leslie Townsend, 4107 Royal Oak Drive, stated that she wanted to talk about the apartment building that was approved off of Mel Smith Road and Grant Line Road. She said that she was very disheartened to find out recently that there have been apartments approved on Mel Smith and Grant Line Roads. She stated that she thinks that what put it over the top was that Mr. Receveur wanted to contribute \$100,000.00 to possible road construction that would need to take place at that spot. She also stated that it concerns her that she lives in the county and can't vote for any city council members because the city council approved the zoning change and Mr. Receveur misled all of them. She explained that he stated that he spoke with the neighborhood 12 times and she wasn't notified one time of any meetings nor were any of her neighbors. She stated that he said he went door to door and visited all of the people in the neighborhood and she and her husband have been working at home since March 12th and not once did anyone knock on

their door or leave them a message to call about an apartment complex. She said that he very much misled the city council which makes her review his integrity and the council believed him and thought that we were all in favor of this project. She stated that they are adamantly opposed to the apartment complex so much so that two other apartment complexes have been proposed at Mel Smith and Kamer Miller Roads and the city council's room was overwhelmed by 150+ residents arguing that they not be built. She said they are against this due to water issues and traffic. She stated that she spoke with Mr. Turner and he told her that they were notified by something being put in the paper and the last two times they notified by a stick in the ground and a sign so this time they had nothing. She said that not everyone reads the paper so that is not sufficient and they are all feeling very disheartened that the city council made a decision for all of the homeowners in that subdivision. She also said that she does not know Mr. Receveur but every time she brings up his name, kind things are not always said and that goes hand in hand with how he misled the council. She stated that she knows that nothing can be done now but she will make sure that Mr. Receveur follows through with everything that he has said he will do. She also stated that she just wanted the city to know that Floyd County residents are very upset with the approval of this project.

Ms. Veronica Ingram, 3021 Alyssa Court, stated that she is representing all of McQuery Estates as acting President. She said that they have not, at any point, been notified by Mr. Receveur and she is not sure that he will do all of the things that he has promised but hopes the city will hold him to the fire on those things. She stated that no one in her small neighborhood wishes to have that at the end of the street along with the very busy intersection at Grant Line Road and Mel Smith Road.

Ms. Rebecca Dejarnnat, 4101 Kamer Miller Road, stated that she recently moved to New Albany from Louisville and she did so because she felt it was a safe neighborhood. She said that she lives right at the intersection of Mel Smith Road and Kamer Miller Road and recently when her mother passed away, she got custody of her sister who is mildly autistic. She stated that she sits on her front porch a lot and is seeing things that really concern her and then when she heard they were going to build some apartments; she knew it was going to get worse. She said that people run the stop sign all of the time as well as speed. She stated that she is retired and was never contacted about any apartments, has never seen any kind of a sign and no one has knocked on her door. She said that with these apartments there is going to be more traffic, more accidents and she worries about pedestrians walking the road being injured. She stated that she just wanted to let the council know that as a new person to the community who moved here because she thought it was going to be safe and quiet, it is not going to be what she thought because of more people using Mel Smith Road. She said that she doesn't receive the paper but she does read it online and listens to the news everyday so she was surprised that she never heard anything about this project. She also said that she doesn't know what the additional things are that Mr. Receveur is going to do but she hopes there is some tracking in that process.

Ms. Vicki Sheppard, 4200 Mel Smith Road, stated that there are several reasons that she is opposed to the passing motion of the apartments on Mel Smith and Grant Line Roads. She said that she will focus on traffic and establish how the New Albany Plan Commission and the New Albany City Common Council have been misled in passing the motion for the approval of the apartments. She explained that at the June 16, 2020 meeting of the New Albany Plan Commission, many of our residents spoke in opposition regarding traffic congestion and traffic safety. She said that at that meeting, the applicant's attorney, Mr. John Kraft, said that there has been a traffic study performed on the property and he also said that traffic study was completed prior to COVID-19. She stated that as a homeowner on Mel Smith Road since 1977, she spoke at the June 16th meeting and requested a copy of the traffic study and did not receive any information regarding this. She said that at the city council meeting on August 3rd Mr. Caesar said that he was surprised that there was not a traffic study done on this project and he was going to push for one right now because he does have some grave concerns. She stated that was a contradiction of what the residents were told and what was stated at the June 16th meeting regarding a traffic study having been done, therefore, she believes the common council was misled and misguided. She said that in the minutes of the city

council meeting on August 20, 2020, Mr. Receveur stated that he has probably had a dozen meetings with the neighbors and in July he went door to door to all of the neighbors in Royal Oaks and on Mel Smith Road and showed them preliminary plans. She stated that this absolutely did not happen. She said that Mr. Receveur also stated at the August 20th meeting that they never moved forward with doing a complete traffic study because after they got the counts and went to INDOT and KIPDA and started looking around, they found that traffic literally has been almost stagnant on Mel Smith Road for the last seven years. She stated that KIPDA's last traffic study was in 2013 and those numbers cannot be compared with a traffic study that has not been done for this project. She said this is another blatant misrepresentation to the council by Mr. Receveur and his team. She also said that because of misrepresentation and misleading of facts from these three meetings, the residents are asking for the motion to be rescinded.

ADJOURN:

There being no further business before the board, the meeting adjourned at 8:12 p.m.

Bob Caesar, President

Vicki Glotzbach, City Clerk

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY, INDIANA,
HELD A BUDGET HEARING VIA ZOOM.COM ON THURSDAY, SEPTEMBER 17,
2020 AT 5:00 P.M.**

MEMBERS PRESENT: Council Members Mrs. Collier, Mr. Phipps, Mr. McLaughlin, Mr. Turner, Mr. Blair, Mr. Aebersold, Mr. Applegate, Dr. Knable and President Caesar.

ALSO PRESENT: Shane Gibson, Linda Moeller, Amy Stein, Alicia Meredith, David Hall, Mrs. Rosenbarger, Chris Gardner, Police Chief Bailey and Vicki Glotzbach

President Caesar called the meeting to order at 5:00 p.m.

Mr. Gibson stated that he had given everyone all of the information on flood control at the last meeting and unfortunately Mr. Gardner couldn't make it but he is here tonight. He said the main question that he wasn't able to answer last week was the special projects that he has allocated so unless there are any other questions on the budget, he is going to cut Mr. Gardner loose on that.

Mr. Blair asked what the cash balance is in storm water right now.

Mr. Gardner stated that he didn't have that figure in front of him but he can get that to him.

Mr. Blair stated that he assumes that's where most of the money for special projects is coming from.

Mr. Gardner stated that is correct.

Mr. Blair stated that he appreciates Mr. Gardner helping with the retention problem at Kohl's department store and asked if we have an inspection process for retention ponds within the city limits.

Mr. Gardner stated that they have a new program that they haven't officially launched yet where they do bi-annual inspections, once in the summertime and once in the winter. He said that they completed the first round of the summer inspections in June and are working on putting those reports together and making initial contact with all of the property owners so they did have that on their radar when the initial complaints came in.

Mr. Blair stated that he just wanted to know that they would've caught it when they were doing inspections because we had the one at Home Depot and now, we had this one.

Dr. Knable asked who actually owns the retention pond at Home Depot and if it is the city or the landowner.

Mr. Gardner stated that it is the landowner and that the city only owns three regional detention systems that he is aware of.

Dr. Knable asked if we are inspecting them is there any need to create a fee for doing that because that is time and resources spent.

Mr. Gardner stated that this is just kind of a pilot program that they are running now and just making initial contact with all of the landowners and per our ordinances, they are required to maintain those. He said that are just now testing the waters where, originally, it was by complaint only.

Dr. Knable stated that he looks forward to the feedback because it is of critical importance as we have had some episodes in the last couple of years. He said if they are required to do that, he thinks they should pass the fee onto them rather than the general taxpayer. He also said after a year or two maybe they could figure out how much time and material is wrapped up in those and how effective it is and come up with a certification program if he feels it is warranted.

Mr. Gardner stated that he thinks all of those are valid points.

Mr. Blair stated that he assumes that would have to be done by ordinance.

Dr. Knable agreed.

Mr. Gibson stated that just as an FYI, any fees, fees adjustments or those type things are council approved and go through the normal ordinance process. He said they also require the mayor to signoff on them. He explained that usually when those are required, they are required to enter into long-term agreements with the city to maintain those. He said that does give us the authority, if necessary, to go and take care of the problem if they choose or don't do it. He said obviously they would prefer that they take care of it. He stated that Home Depot was a good example of that because it just accumulated over time and then once Mr. Gardner and his crew got out there, they were able to work with Home Depot and clear that up. He also said that for future ones, they could add in an inspection component cost.

Dr. Knable said they could possibly add a penalty for not maintaining it.

Mr. Turner stated that for salaries we are budgeted for \$300,000.00 and we are only at \$100,000.00 for six months so it looks like we are going to be about \$100,000.00 under budget there so that could potentially be cut. He also stated that we haven't used any overtime this year and that is budgeted for \$25,000.00. He then asked what longevity is.

Mr. Gardner stated that it is a negotiated right by the union.

Mr. Turner stated that they are about \$3,000.00 shy in office supplies for what was budgeted. He then asked what other supplies is.

Mr. Gardner stated that they are other necessary supplies that would fall outside regular repair.

Mr. Turner stated that they have used about \$158.00 of that and it is slated for \$2,500.00 for the year. He said that they have used \$16,000.00 in professional services and have budgeted \$150,000.00 for the year and will be jumping to \$200,000.00 in 2021. He stated that travel and training expenses are not used as well as reserve. He asked what reserve is.

Mr. Gardner stated that it is reserve liability and is kind of like insurance if we were to have a lawsuit or something like that.

Mr. Gibson asked Mr. Gardner to jump into the special project and give the necessity for it and the details on it.

Mr. Gardner stated that he wanted to recap what they have done with the levy system over the last nine years. He explained that making updates and improvements to the levy system has been a priority and they typically spend about \$2M every other year. He stated that the first project was the rehabilitation of all of the pumping plants and that ran about \$2M-\$2.5M. He said that second thing they did was the concrete restoration on all of the floodwalls and the gate wells and then last year they did the backup power. He stated that this year they are moving into the earth levy portions of our levy system. He explained that along our levy system and the embankment, we have roughly 7 acres of rip rap that lays along the side of the floodwall and you will notice it because of the overgrowth and vegetation that has been an issue for maintenance over the years because it grows through it. He stated that they are proposing a levy modification where we remove all of that rip rap and put in a modern product that would not only be more appealing to the eye, but would also strengthen the integrity of our levy system. He said that what happens when the vegetation grows through on the river side or the creek side of the levy, it creates ports through the roots and if the roots get too big, you could compromise the structural integrity of the system. He stated that this project will be the largest one with product reviews and we are looking at anywhere from \$2.9M to potentially \$5M. He said that right now they have that project and the preliminary report sitting with the Corp of Engineers and he is hoping that they

will provide a little feedback before they move any further with them. He stated that he hopes to have follow-up calls throughout the end of this year with them and once he gets the final detail on the product, they will move into final design for it. He said that number is the largest number in the special projects line item since he has been here and those monies are being utilized from cash reserves. He stated that he had fully anticipated being under construction before the end of this year, but unfortunately, the pandemic did not help their situation and they suffered some severe delays.

Mr. Gibson stated that it is a set rate that flood control gets and is its own entity with its own rate similar to the library or a fire department township and those sorts of things.

Mr. Blair asked if the levy project is dictated by FEMA and is it a requirement.

Mr. Gardner replied that it is not a requirement. He said that we participate through the Corp of Engineers and the National Flood Insurance Program as well as the Rehabilitation Program through public law and they provide feedback on things that we need to work on over the years. He stated that we have received an acceptable rating each time he has been through a review with them so this is the next step of the largescale items.

Mr. Blair stated that he definitely understands the need to maintain our levy system and keep it in good repair but there are a lot of other projects that could be done with that in the city. He said there is a street drain problem on Glenmill Road and he has a lot of creeks that are backing up that need to be cleared out and those kinds of things. He asked if the funds used for this is going to be taking away from those types of projects because we've got to prioritize what we do.

Mr. Gardner stated that flood control funds are specifically dedicated for flood control improvements and all that kind of stuff.

Mr. Blair stated that those funds could also be used for other drainage repairs and maintenance.

Mr. Gardner stated that the priority here is the levy system.

Mr. Blair stated that he understands the need for it but if it is something that we can maintain for a period of time and it is not in need of replacement at that time, then we could use those funds for other projects that need to be done.

Mr. Gardner asked Mr. Blair to clarify his question.

Mr. Blair stated that he knows there are a lot of piping projects, clearing creeks and streets that regularly flood that need to be worked on. He said that we need to prioritize what we do and how much money we have to spend and maybe those projects are more important than this project.

Mr. Gardner stated that he is unfamiliar with what he is referring to and if he wants to provide him with a list that would help.

Mr. Gibson stated that creeks could obviously fall under flood control but storm water drains, while there is a slight overlap, would probably fall under the storm water dedicated umbrella to put them into various projects also. He said that if Mr. Blair wants to get a list together, they can take a look at those from an administrative point also.

Mr. Blair stated that he will.

Dr. Knable asked if there was a comprehensive study of the levy system that led to this or were there specific vulnerable points identified outside of a larger study.

Mr. Gardner explained that in their reports for the last ten they have been given an unsatisfactory rating based on the vegetation growing in the rip rap areas and the standard

procedure that has been going on is simply having those cleared out but that is costing between \$25,000.00-\$35,000.00 annually. He added that the vegetation is also causing potential integrity issues with the levy.

Mr. Turner stated that at the beginning of the year, he came before the council and presented the Falling Run Study and asked if anything new has come about with that because he knows that had a lot to do with his district and touches a little of Mr. Blair's district as well.

Mr. Gardner stated that they are waiting on materials from the Corp on that.

Mr. Turner asked how long that has been going on.

Mr. Gardner stated that the initial request letter was sent in June, 2010.

Mr. McLaughlin asked how many times have we had to close the floodwall off in the past five or six years.

Mr. Gardner stated that is kind of a difficult question to answer because the levy system operates based on the Ohio River level so it is not like we're having a flood so put all of the walls up and close all of the gates. He said that it happens in stages and we only reach certain stages based on that river level. He did say that in last decade, we have had nine floods and six of them have come in the last four years.

Mr. McLaughlin said that sometimes we forget about the importance of our floodwall and the levy system but every so often nature reminds us and it has happened more in the last eight to ten years.

Mr. Gibson moved on to MVH and stated that they actually went over this last meeting but part of their funding mechanism now requires half of it to be used specifically for road related projects. He explained that the recommendation from state board of accounts several years ago when they did this was to basically set up two kinds of funds; one is restrictive and one is unrestrictive. He stated that he thinks he forgot to have the unrestrictive in there so it looked like expenses were way low so he wanted to more or less give the proper documentation so that they had it for themselves. He then moved on to the planning commission and stated that Mr. Wood is present. He said that the planning commission consists of the planning commission meetings themselves and the BZA is under their umbrella. He stated that they have three full-time staffers at this time but they do have more budgeted to add staff and the last hiccup to filling that spot is getting us over into city hall. He stated that Mr. Wood and his group took on the endeavor of the new zoning ordinance as well as the comprehensive plan. He said some of the day to day duties are fence permits, sign permits, etc. and if someone wants to build something, Mr. Wood and his group have to look at it to make sure it is properly zoned for what they are building.

Mr. Wood stated that they also have the Historic Preservation Commission and a professional services contract with their staff person, Ms. Laura Renwick, and the amount of that contract is \$10,000.00. He said that they do have the \$22,000.00 in the budget for the printing that he thinks is going to come out but otherwise they are running on the same show they've run on for the past couple of years.

Mr. Gibson stated that the \$22,000.00 was left over in the budget from doing the zoning code and printing out binders so that number will get adjusted to what will be a more normal yearly amount.

Mr. Turner stated that he is looking at the \$90,000.00 budgeted for the tree plan implementation and it doesn't look like we have used any of that for two years. He asked if we are doing any of that.

Mr. Wood stated that 2020 is the first year that came into the budget and it was not in their budget in 2019. He said that they are working on that right now and they will get that spent this year.

Mr. Turner stated that the salaries line is at about 32% year-to-date so that would put them about \$100,000.00 under budget. He said that he is looking at a few other things that haven't been used in the last couple of years like other services, travel and training, blueprints and publications and subscription and dues. He said there are plenty of places to either use some of those funds or trim the fat.

Mr. Wood stated that some of that is just getting used. He said that they pay about \$1,000.00 for subscriptions and dues for the American Planning Association and the Indiana Planning Association. He also stated that in regards to blueprints, they have recently purchased a plotter which is a large-scale printing machine and they will be using that much more frequently especially when they get their new offices. He added that they are doing the best they can.

Mr. Turner said that he knows that planning is very busy.

Mr. Blair stated that he knows the annexation budget is in the board of works and he realizes that the pandemic really slowed things down but wondered if we plan on picking that up soon or working on it a little more thoroughly.

Mr. Wood stated that they have been working on annexation issues during the pandemic as time permits. He said there have been some other stuff that they have been focused on too but they haven't lost sight of it.

Mr. Blair asked if there is a need for them to get together anytime soon as a council committee.

Mr. Wood stated that he doesn't think there is anything new. He said that Councilman Coffey was on the committee and needs to be replaced so he wouldn't mind meeting with them just for a status update since there will be a new council member on it.

Mr. Blair stated that he will try to arrange that so that everyone will get up to speed and on the same page.

Mr. Gibson moved on to the parks budget and stated that it is our third largest budget if you're looking at it from a monetary standpoint. He said it includes all of the facilities that we own and he mentioned the aquatic center, Silver Street Park and Bicknell Park. He asked Ms. Meredith how many parks we do have.

Ms. Meredith replied 15.

Mr. Gibson stated that their budget is usually pretty tight and if you look at last year's, they were right at 99%-100%. He said obviously it is different this year because the expenses related to the aquatic center are not there but hopefully the pool will be back open next year and we won't have pandemic stuff but at this point, who knows.

Mr. Turner stated that it looks like we are going to be over budget a little this year in the first line item because we are at 59% right now and that is confusing to him because the parks were shut down for almost two months.

Mr. Gibson stated that all of the departments continued to operate in some fashion so like the full-time salary that would normally be the aquatic center was assigned new duties this year. He said obviously he is not handling the pool so that is going to skew that line a little because that salary is getting moved over to that one versus being aquatics.

Mr. Blair stated that he thought they had made a mistake and had a couple of salaries coming out of there that shouldn't have been. He said that they are looking at the June budget and if you look at the July budget, he thinks it has been adjusted.

Mr. Gibson stated that he would look into that.

Mr. Blair stated that was a just a question that he had and he got back with him and said that they misappropriated some funds and misclassified some jobs.

Mr. Gibson stated that he will verify that but it sounds like Mr. Blair is exactly right. He then moved on to the animal shelter and stated that Mr. Hall is present as well as the President of the board, Mrs. Rosenbarger. Mr. Gibson asked Mr. Hall if he wanted to explain the capital outlays projects that they have done and/or are working on.

Mr. Hall stated that they are experiencing a problem with COVID-19 just as everyone else is and the lobby needs to be sectioned off so they are using a lot of the capital expenses to section off the lobby to make it safe if and ever the public is invited back in. He said that they are also making an enormous play yard in the back by fencing that in. He stated that they own part of that property and the sign company has given them the ability to fence in that property so long as they can have access to the sign to change it whenever they need to. He said that they mow the grass and maintain it so they are allowing them to have a large area in the back so they can exercise the animals. He also said that they spent some of the capital improvement money on a new dryer and a new washer so now they have the ability with the larger dryer to load up and do two loads of fuzzy accessories for the animals at the same time. He stated that they are hoping to get all of those projects done this year and then it won't have the \$72,000.00 in it next year.

Mr. Gibson stated that there is a committee meeting next week with the council so he expects to have some feedback brought back to us regarding the animal control budget. He explained that we have had trouble in the past getting payments in some fashion and we have not received any payment this year so unfortunately, we have been forking over the entire bill to date for the operation of animal control. He stated that hopefully that will be addressed before the end of the year and the board is sending a letter to the county to let them know that there is an outstanding balance to be paid to get everything up to snuff.

Mr. Hall said that the board has sent a letter to the city council which is the same letter they sent to the county.

Dr. Knable stated that email was just within the last couple of hours.

Mr. Aebersold said that the meeting is at 11:00 a.m. next Tuesday and they will gather all of the information and bring it back.

Mrs. Rosenbarger asked Mr. Aebersold if he wanted any of the board there or possibly the director there.

Mr. Aebersold stated that he doesn't know if that is up to them to decide to have them there or not because they are calling this meeting and the letter came from their lawyer. He said that the letter was just to the council so he doesn't know if he wants to muddy the waters by bringing other people into it or not.

Mrs. Rosenbarger stated that she will contact them.

Ms. Stein stated that the purpose of the meeting is to review the requested budget so it makes sense that she would be there.

Mrs. Rosenbarger stated that she will contact Mr. Brad Striegel.

Mr. Turner stated that for that last couple of years it looks like they have been about \$100,000.00 in salaries so he doesn't know if they've lost someone and haven't replaced them yet.

Mr. Hall stated that he is correct in that they have lost several people but they have adjusted the budget for this year.

Mr. Turner stated that in contract services they are up to about 63% for the year so he wanted to know if they need to adjust some funds for that.

Mrs. Rosenbarger stated that Mrs. Jane Shine was present and she is one of their representatives in the county.

Mr. Gibson thanked Mrs. Rosenbarger, Mr. Hall and Mrs. Shine. He then moved on to weights and measures which is a county position but we basically split the cost associated with some of the salary and benefits and our portion is \$30,000.00. He then moved on to the police department budget and stated that the DLGF give estimates and then they give you what is called certified shares and that is the first one that he was hoping to have back. He said that it was supposed to be back by September 15th but he has not seen it come across yet which means they are still just working on it. He explained that the difference between an estimate and when they actually certify it is obviously that he can feel more comfortable and you as a body can feel more comfortable when they certify it because that means they have done a lot more research. He said that as soon as he receives that they will receive an email from him. He then told Police Chief Bailey to please feel free to highlight anything in his budget.

Police Chief Bailey stated that you can see that he is not requesting additional funds over last year and they are obviously feeling the effects of pandemic and have been doing very well managing the strategy throughout that. He said that one thing he would like to note is that the council has been very supportive on our speed radar trailer. He stated that has been deployed throughout town at miscellaneous places and it is working very well so they obviously appreciate the funding for that.

Dr. Knable stated that he knows Police Chief Bailey has had a challenging couple of weeks so he is in his prayers and thoughts and he told him to stay strong. He then asked where we are staffing wise compared to where he thinks we would be optimal at this point in time.

Police Chief Bailey stated that he thinks they are right on target with the numbers that they need. He explained that the utilization of those numbers changes as the mission dictates but the raw number of personnel that we have, he feels, works well to serve our community.

Dr. Knable stated that there have been a lot of trying times for law enforcement just over the past eight months in particular and asked if he needs any resources from the council to remain competitive with regards to getting new personnel interested in joining the New Albany Police Department. He said that the projections he has seen, and he hopes they are wrong, seem to indicate that there is shrinking pool of people wanting to go into the law enforcement career. He stated that if that is the case, he hopes it is short-lived and will soon reverse since it is such a noble profession.

Police Chief Bailey stated that he thinks they do a really good job with the police merit commission and how they recruit our staff. He said they have had over the past 20 years a decline in applicants for law enforcement jobs and there is thought processes for why that is. He explained that Dr. Knable is correct in that times have been challenging, but he will say that they have not on the New Albany Police Department because of the merit commission and how our community supports its law enforcement. He said they been able to recruit some of the finest officers he has ever encountered in his career. He stated that he has been at this now for over 28 years and he can tell them that they have highly motivated and professional police officers in our community. He said that they are very blessed to have a community that supports them, a wage and benefit package that is attractive and a community that is attractive to police offices to live

and work in. He added that he really can't think of anything right now that would make that better.

Dr. Knable said to let them know if he thinks of anything and he agrees with him that the new hires have maintained the overall excellence quality of the force. He said his compliments to Police Chief Bailey for being able to find those folks and attract and maintain them.

Mr. Applegate asked how much additional cost is it move the radar trailers around if they wanted to get a few more for around the city.

Police Chief Bailey said that the one they purchased was about \$9,000.00 and it is a very solid unit and seems to be working well without any flaws or errors. He stated that speaking in regards to logistics, it is not just the trailer but also deploying it and maintaining the data because they have come up with quite a database. He said that they like to be on some sort of rotation with regard to a fair assignment for it and usually place it within a location that has either been identified by one of the council members or by someone in the community that has a concern about speed. He stated that he doesn't know if they need a mass of these things but he would not mind having just one additional one and thinks it would be nice to keep one in the east side of town and one in the west side of town all of the time with a rotation rate of 1-3 weeks depending on the location.

Mr. Applegate asked if there is additional stuff for storage or additional server or software that you would see additional costs for down the road.

Police Chief Bailey stated that he doesn't think it would be something that they couldn't currently absorb.

Mr. Turner asked if there has been any uptick in overdoses.

Police Chief Bailey stated that he can't put his finger on it because he doesn't have that data in front of him. He said if he is asking about compared to 3-5 years ago, it is definitely a downward turn. He said that we do still have overdoses in the community though.

Mr. Turner asked if there is any interest in Narcan with his officers.

Police Chief Bailey replied not especially at this point in time. He stated that we have our ambulance service and fire department who is equipped with that and they are usually on the scene as quick or sooner than we are.

Mr. Turner asked if his officers have access to crime statistics, not the UCR stuff, but the petty crime and property crime because it seems like on social media there is a lot of the bike and backpackers. He said car break-ins are a serious problem right now so his question always is if we are keeping track of that little data and being proactive in stopping it because it always seems we are just reactive.

Police Chief Bailey stated that they are very proactive and data driven. He said that they utilize a process known as Com Stat where they compile our crime statistics and within areas of the community, they deploy sources and strategies.

Mr. Turner thanked Police Chief Bailey and the department and stated that the officers are heroes in our community.

Police Chief Bailey said he appreciates that because he does have a fine group of men and women and he is so proud of them.

Mr. McLaughlin stated that in his district and at Community Park they have had some what were initially called break-ins on vehicles but once they started looking into them, many times it

was break-ins on cars that were unlocked so the public has to also be aware to make sure their cars are locked.

Police Chief Bailey said that he appreciates him mentioning that because the vast majority of vehicles that are entered are not broken into; they are simply entered because people leave the doors unlocked. He stated to further complicate things, they will leave valuables or things such as firearms inside the cars. He also stated that he wanted to mention that social media is the absolute devil when it comes to these rumors and he is finding himself battling social media because things blossom into things that they are not. He gave the example of when social media reported that there was a robbery at Community Park and it turned out to be that a lady left her window down and car unlocked and she was in a shelter house away from the car. He said that she left her purse in the car and someone on a bicycle rode by and grabbed it out of the car and rode away and that negligence on her part blossomed into a robbery on Facebook. He also said that we have to be careful about what we read on social media and what we believe.

Mr. Gibson stated that he does have two ordinances that will come before the council in some fashion. He explained that a few years ago in the previous police contract, we implemented an 8.5-hour day and it is a pilot program that was brought to them more from the union themselves to help with morale along with job work hours. He stated that the ordinance that we have on the books basically says 40 hours per week and this pilot plan will make their work a little more conducive to a family lifestyle. He said that they will need to make adjustments to the ordinance when they want to implement this completely.

Police Chief Bailey stated that he completely agrees with it and it is a fabulous change for morale for their department and quality of life for the men and women who work here. He said that it didn't reduce or change the coverage that they provide to the community so they are still able to staff as many hours to the community while at the same time providing a little better quality of life for officers. He added that it all stems around the schedule for how they work. He stated that basically what they are doing today is that they have three shifts which are permanent and they don't rotate between those shifts. He explained that with this, it rotates within each shift and there are three rotations so the officers are working 8.5 hours per day and they work 4 days on with 2 days off and with that extra half hour it balances out to where they are full-time throughout the year. He said that the old way had been a very difficult schedule for people to adjust to because they had three different shifts but they were working 8 hour days and they had to work 4 on and 2 off, 4 on and 2 off and then 5 on and 1 off and would then rotate back to those series of 4 and 2. He stated that it only allowed the officers to have a full Saturday and Sunday weekend with their families once every 7 weeks but now with the new schedule, it allows for many more weekends off to spend with their loved ones and they definitely need that to maintain their morale. He said it is a great thing and he appreciates Mr. Gibson taking it to the council to make that permanent.

Dr. Knable asked how many weekends it is going to from being off every 7 weekends.

Police Chief Bailey stated that it is every 4 now.

Mr. Gibson stated that he will need the council's assistance in the near future to finalize that and get it changed in the ordinance. He said that the second one has to do with the police merit commission and their job is to do the hiring by taking applications, do the screenings and do the interviews for future police officers. He stated that they are also in charge of promotions so they administer all of the tests related to promotions, review the results and then the promotion schedules are dictated and done through that. He said that they are also responsible for disciplinary action when it exceeds the authority by statute of what the chief can implement through his office. He stated that their budget has been pretty consistent and is not a lot but they have board meetings once a month and they do have a secretary that administers and takes care of the minutes and all of the other various things.

Police Chief Bailey stated that the police officers appoint two members to that board, the mayor's office appoints one member, the city council appoints one member and then those four combined appoint the fifth member.

Mr. Gibson explained that the language originally drafted for the merit commission basically indicated that they didn't want anybody that was receiving public funds to be on the board and in doing research, he found that they didn't really want someone that is actually employed by the city to be on that board. He stated that it has, however, been attempted to be construed as anybody that works for any public funds such as a teacher and they have had some teachers on there. He said that the argument was that they are receiving public funds so they should not be on there and he obviously doesn't believe that was the gist of the ordinance when it was passed so he would like to clean that up.

Dr. Knable asked if he is going to use language to just exclude anyone that receives an annual salary from the City of New Albany.

Mr. Gibson replied yes.

Dr. Knable asked if there would be any need for someone who has retired from the city within the previous five years or something that would give some distance from someone recently employed.

Mr. Gibson said that might be a good example but if they are receiving a pension, he thinks they could arguably say that they are receiving city funds so that would negate someone of that nature but that would be like a policeman obviously.

Dr. Knable agreed but gave the example of Mrs. Moeller who has done a great job but she retires and wants to stay involved in some way so couldn't they make it something like five years past so there is no close proximity to working with some of these folks. He then asked what the duration is of the appointment on the commission.

Police Chief Bailey stated that they vary from member to member by the ordinance.

Dr. Knable stated that he doesn't remember the council ever appointing anyone.

Police Chief Bailey stated that Mr. Tony Toran is the council's appointment and is the president as well and he was appointed two years ago.

Mr. McLaughlin stated that it may have been three years ago. He said that in his first term, he appointed him and he was re-appointed again in his last term as president or Dr. Knable's term as president.

Mr. Gibson moved on to the police pension and stated that it is no different from the fire pension and what he discussed last time. He said that we pay the pensioners on a monthly basis and we submit those payments that we have made to the state through the retirement program then we are reimbursed twice a year in June and December. He stated that it is run by the board and Police Chief Bailey is on that board.

Police Chief Bailey stated that he is the president of the board and Mr. Mike Mills is a retired police officer and he is the pension board secretary and then there are four other members. He said that there is an appointment by the mayor's office and then the police officers appoint the balance and those terms go from one to two to three years.

Mr. Gibson moved on to 911 Communications and stated that Police Chief Bailey has been gracious enough to take it over and help manage the operations of that department. He said that everything in this budget is pretty much the same other than a slight difference in the PERF amount.

Police Chief Bailey stated that the communications center is staffed by 11 full-time and 1 part-time dispatcher and is housed in the main firehouse on Spring Street. He said that he is the department head who oversees the supervisor and then the supervisor manages the staff. He explained that they dispatch all calls for service in the City of New Albany for police, fire and EMS and all 911 calls are routed through that center as well as non-emergency calls after hours.

Mr. Turner stated that he heard a rumor that Motorola is forcing an upgrade for the city and county for \$500,000.00 and asked if he knew anything about that.

Police Chief Bailey stated that he had a representative contact him from one of their competitors he believes and they are no longer going to support some of the hardware for some of the infrastructure that they currently have. He said that the bottom line is that it really doesn't require a mandatory or quick upgrade but he thinks eventually it will be a conversation that they will have to have with regard to radio technology improving continuously. He stated that they are going to stop supporting certain hardware pieces but he doesn't believe that our system is imminently in jeopardy at this point in time. He said fortunately the person that brought this to his attention is also a friend and he wasn't trying to sell him anything but just wanted to let him know that somewhere down the road they will have to look at some upgrades but he doesn't believe it will be a 2021 thing.

Mr. Turner asked if this would be a good opportunity to think about merging county and city communications systems into one so we can all save a little money.

Police Chief Bailey stated not in his view. He said that our system operates independently and operates very well and he doesn't believe that a unified center would operate very well and he can state that very well from talking to every police officer that works in Clark County. He stated that their system is convoluted and difficult and he is surprised that they haven't had an incident as a result of it. He added that by statute, we are required to have two centers within our county and we are Center 1 and they are Center 2 so it works very well.

Mr. Turner stated that he did want to thank his communications team because they are the unsung heroes in the city and county because they are taking phone calls from people on their worst days.

Police Chief Bailey stated that they are good people and he appreciates him saying that.

Mr. Applegate stated that he stopped by the center and saw their workspace in the firehouse and asked if there is any way to look into the desks that raise and lower to just kind of allow them to move a little bit since they can't leave their stations.

Police Chief Bailey stated that he will talk to the communications supervisor and see what they are requesting and what their needs are and go from there.

Mr. Blair stated that he appreciates that group and has had the opportunity to go to their center as well and watch them do their jobs which can be very stressful at times. He also stated that he is a member of the police committee on the council and he has taken calls from and talked to some of the dispatchers and he has heard the same thing as Mr. Applegate as far as furniture and specifically chairs. He said that he would like to add funds to this budget to improve their working desks and seating situation because he thinks it would be a morale booster. He asked if it would be possible to add funds to the budget for that.

Police Chief Bailey stated that they did look into some furniture upgrades as far as desks but they have continued to purchase new chairs that have high backs and are comfortable for long-term seating. He said that they also invested in a conference table/dining room table and some new appliances and things like that. He stated that the desks are big dollar items so he would have to speak with Mr. Gibson to see if there is any money available to purchase those.

Mr. Gibson stated that they are having a committee meeting soon so discuss that item and get the ideas together. He said sometimes they may not be able to go out and buy all of them at once but there are ways to work things into the budget to at least buy things over a period of time.

Dr. Knable stated that there is a legitimate reason to reconfigure that space which would be social distancing and he would pursue using some of the CARES money on that.

Mr. Gibson stated that is a good idea. He then moved on to the board of works budget and stated that things had been going well until this year and COVID-19. He said that they tried to start to budget and move some of 911 Communications' expenses back over to the budget again but at the end of the day, we have a pot money to use to provide the services that we have to do. He said that 911 originally started in the general fund numerous years ago and unfortunately needed to be moved to EDIT and has been there for years. He stated that this year in the budget we were slowly trying to move that over but COVID-19 said hello to us and made those adjustments different. He said that the difference between those is the way we ultimately fund them and he will go through a little bit of the funding. He also said that he gave projections on those other funds and he also gave the income numbers on those earlier. He stated that is the main difference that you see in this budget versus last year.

Mr. Turner asked what contractual services are.

Mr. Gibson stated that would be to hire an engineer if we need one to go evaluate a situation or if we need to hire a financial expert here or there to look at something. He said that it can also be used for something like if a sign gets knocked down and it needs to be fixed really quick and we can't get our crew out to fix it in time.

Mr. Turner asked about other services.

Mr. Gibson stated that they use that mainly for equipment and mostly for IT stuff.

Mr. Turner stated that in 2020, they've only used about 1% of the travel budget and in 2019, they only used about 5% so there is a place that we can maybe move some things around. He then asked what quality of life services are.

Mr. Gibson stated that would be the concert series at Bicentennial Park, part of the July 3rd events, Trunk or Treat or any other community type events. He added that obviously we have not been able to implement those events this year.

Mr. Turner stated that in 2019 we were about \$100,000.00 under budget and then obviously this year we are \$150,000.00 under budget. He said that he thinks that would be a great place to cut some monies and put into a rainy day or something like that.

Mr. Gibson stated that along with the packet he sent out LIT, LRS, Rainy Day and River Boat projections. He said that is a spreadsheet that he put together several years ago to allow him internally to look forward and take a snapshot. He stated that he projected out to 2025 which most governments that he usually works with do not do that and Mr. Blair finally got him to do it.

Mr. Blair stated that he really appreciates it and Mr. Gibson did a great job on it and is very useful.

Mr. Gibson stated that it really helps him too. He started with rainy day and said at the end of the year it should have a balance of \$666,000.00 in it and we don't budget anything in that and it is obviously used for various things that the council may consider an emergency. He said that he doesn't perceive any need for that from an operational standpoint or anything next year. He then moved on to local roads and streets (LRS) and stated that is exactly what it is for. He said it could be to help supplement a large project if necessary or to do smaller projects here or there that are needed. He stated that he did put together a history on each of the funds that get an

income so that you can see what we have received in the past and what projections he used for the future. He said the average for LRS for about the last several years has been about \$700,000.00 and it went up in 2018, 2019 and 2020 so the state did start funding it a little bit more, however, the projection he has for next year is \$574,000.00. He added that the projection he has for this year is \$693,000.00.

Mr. Caesar asked if \$1,107,425.00 is the river boat funds available right now or at the end of the year.

Mr. Gibson stated that the income projected this year is \$500,000.00 so an estimated balance after expenses and everything else, it is about \$77,000.00 at the end of the year which is at the very bottom on page 6.

Mr. Turner stated that on page 9 there is a line item under capital outlays of tree implementation plan in the amount of \$100,000.00 and asked if that is different from the \$90,000.00 that the plan commission has.

Mr. Gibson replied yes and asked Mr. Turner to hold onto that question and he will come back to it. He then stated that he wanted to go through river boat income wise and said that the average estimate has been about \$901,000.00 over that 10-year timespan and obviously we are not going to get \$901,000.00. He said that he took an 80% factor just to be safe and \$721,000.00 is 80% of what that average would be so for next year he just estimated hopefully \$700,000.00. He also said that page 8 gives a history of what we have received in the past.

Mr. Applegate stated that he asked in the first session whether the sports gaming is going to add a silo of money because that could really adjust these numbers.

Mr. Gibson stated that the money we usually get is based upon admissions so he doesn't think that if they do great on their off-site betting would translate into more money for us but if they get more people going because of that then it would.

Dr. Knable stated regardless of who the owner has been, is or may be down the road, the foundation will give X number of percent to local governments and asked if that is correct.

Mr. Gibson stated that he believes he is correct.

Mr. Blair stated that he has looked into it and Dr. Knable is absolutely right because it was part of the development agreement to have the casino here locally so it is by state law.

Mr. Gibson then went back to Mr. Turner's question and said that he had actually removed the tree implementation plan from planning and zoning due to trying to make his budgets work and put it over here so that's why you see the \$100,000.00 there. He said that he forgot to take \$90,000.00 out of planning and zoning.

Mr. Turner stated that he was looking at the budget to actual and Scribner Place doesn't look like they have used any of the \$239,798.00 for two years.

Mrs. Moeller stated that they don't pay that until the end of the year.

Mr. Gibson stated that he doesn't have police cars budgeted but he does think that is a priority and he would like to but feels that is a discussion that needs to be had between the committee and the chief as we move forward. He said that they do have it budgeted for this year but those will be purchased later in the year. He asked that the committee take a good look at cars with Police Chief Bailey and see what is necessary. He said that his thought process right now is that we haven't had any cars totaled and replaced or anything like that so they will make an order for the cars and get them late in the year and that will hopefully carry through all of next year and we won't have to worry about budgeting for them.

Mr. Turner stated that there are two fire engines that are getting old.

Mr. Gibson stated that as the fire committee gets together, they need to look at all of the options available. He said that we did finance a ladder truck several years ago and we did finally get it paid off last year so there are various ways to do things if we get on the same page and make sure we are walking down the right path.

Mr. McLaughlin stated that the \$390,000.00 for police cars is not last year's allocation so is that what we are projecting next year.

Mr. Gibson stated that is this year's.

Mr. Blair stated that he thinks they are going to be looking at doing some kind of financing for fire equipment and the good thing is that the life of that equipment is long-term so you can pay it off well before it depreciates and governments can borrow money at a very low interest rate especially in this economy.

Mr. Gibson stated that Mr. Blair is right that the rates are very low so if the committee can nail down what we are talking about along with the administration and the chief's staff, that allows he and Mrs. Moeller to look at what is available to us.

Mr. Blair stated that he appreciates Mr. Gibson continuing to have money for paving in there. He said that he has \$1.5M which he thinks is substantial and will allow us to get quite a bit of work done. He stated that it also puts us in the position that if they keep the Community Crossings Grant going next year, we will have matching funds available to be eligible for that grant. He added that it could be that other cities don't have the funding available so that may put us in a better position to receive more money from the state through that match.

Mr. Gibson stated that we have been fortunate and hopefully we will continue to be. He said that Mr. Christmas and Clark Dietz do a good job of putting that package together.

Mr. Blair asked what our obligation is going to be next year on the current city-county building as we move to the city hall.

Mr. Gibson stated that he can hopefully give an update in about a week and a half because the building authority hired a new attorney and he has a meeting with him coming up to talk about all of those various things.

Mr. Blair stated that obviously we need to get out from under that as quickly as possible and move to the new building.

Mr. Gibson agreed. He then stated that when he did his projections, he showed getting through the COVID-19 period which is not just this year but will unfortunately be 2021 and probably 2022 to some effect from an income standpoint. He said that once through the COVID-19 period, you can see that he is using a 5.18 percentage rate for growth per year and that's just based upon a 10-year average. He then moved on to the last couple of pages of the packet and said they are summary sheets so you can see what is available. He said that it is a quick reference versus trying to dig through all of the other sheets.

Dr. Knable stated that he would like to reiterate something that Mr. Turner eluded to. He said any unspent money on this budget because of things that weren't able to be implemented because of COVID-19, he would like to see us be able to make an allocation to rainy day fund because he thinks we are going to need it coming up.

Mr. Gibson stated that they are trying to look at how much money we have available and the good thing about the general fund is that if the cash comes in and it doesn't get spent, it doesn't go away. He said that it gets used in the cash balances for next year's budgets.

Mr. Blair stated that we do need to look at areas where we can maybe reallocate or prioritize differently. He said that he would still like to see if there is anyway possible to give a wage increase to the employees or possibly do a stipend using our current cash balances. He added that there are things that we had savings on this year due to the pandemic. He also added that the cost of living keeps going up and inflation keeps rising.

Mr. Gibson stated that he did take that to heart after the last session and that is one of the things that he is working on. He agrees that that he would like to keep the employees motivated and be able to give them a raise if possible.

ADJOURN:

There being no further business before the board, the meeting adjourned at 6:50 p.m.

Bob Caesar, President

Vicki Glotzbach, City Clerk

**THE COMMON COUNCIL OF THE CIVIL CITY OF NEW ALBANY,
INDIANA, HELD A REGULAR COUNCIL MEETING VIA ZOOM.COM ON
THURSDAY, SEPTEMBER 17, 2020 AT 7:00 P.M.**

MEMBERS PRESENT: Council Members: Mrs. Collier, Mr. Phipps, Mr. McLaughlin, Mr. Turner, Mr. Blair, Mr. Aebersold, Mr. Applegate, Dr. Knable and President Caesar.

ALSO PRESENT: Ms. Stein, Mr. Gibson, Mrs. Moeller and Mrs. Glotzbach.

CALL TO ORDER:

President Caesar called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE:

ROLL CALL:

APPROVAL OR CORRECTION OF THE FOLLOWING MINUTES:

COMMUNICATIONS – COUNCIL:

Mr. McLaughlin stated that he did have a few occasions where he called the police chief about some situations going on and he was very expeditious in litigating them and getting back with him.

Mr. Turner asked Mr. Gibson what our email retention policy is.

Mr. Gibson stated that it is dictated by state statute in the Floyd County Retention Schedule so retention schedules for emails are about three years. He said that it is considered almost just regular correspondence, however, ours goes back to when our servers were first implemented so we have backup copies of any email sent and/or received from 2003 to date. He stated that we had problems with the server getting overloaded and basically the request was to remove them from the deleted file. He said that we do have an archive and it keeps absolutely everything.

Mr. Aebersold stated that he discussed at the last meeting the person who got on the bridge going the wrong way and he talked to Police Chief Bailey about it. He said that chief said that particular area that he was talking about on Elm Street would probably fall under state because that would be part of INDOT's evaluation of that situation. He stated that he did send them an email about that situation last week and they got back with him and they are going to look into it.

Mr. Applegate stated that he was on the Develop New Albany meeting before this and there are a few things that people are kind of off-shooting of Harvest Homecoming and they are just not a part of any of that.

Dr. Knable stated that he received a call and he is curious if anyone else has received reports of recycling materials being emptied into the large garbage truck. He said that he has a call out to Ecotech on it but he thinks the council had a discussion on this and he thought that it had been remedied.

Mr. Caesar stated that he talked to Mr. Slade's assistant and he said that they do try to recycle everything they can possible recycle and there are two different trucks. He told him that one of the things that does happen with recyclable materials is that other things are put in with them that contaminate them and when the worker sees those contaminated items in with the recycled items, it just goes right into the garbage truck.

Dr. Knable stated if that is the issue, maybe they could put some educational material in the bill again to try to drive that point home.

Mr. McLaughlin stated that it has been in the sewer bill a few times over the years.

Dr. Knable stated that if they have someone doing it repeatedly, maybe they could just have a note to put on their container that says “sorry, we weren’t able to take your recyclables this week”.

Mr. McLaughlin said that is a good point.

COMMUNICATIONS – MAYOR:

COMMUNICATIONS – OTHER CITY DEPARTMENTS OR CITY OFFICIALS:

REPORTS – COMMITTEES, BOARDS OR OTHER OFFICIALS AS REQUESTED BY A MAJORITY VOTE OF THE COUNCIL:

PLAN COMMISSION – Mr. Phipps

Mr. Phipps stated that he did attend the plan commission meeting on Tuesday night and they one item which was basically a 7 acre lot on Payne Road that was subdivided into to lots to allow their children to build a house on the other lot.

FIRE COMMITTEE – Mr. Turner, Mr. McLaughlin and Mr. Phipps

Mr. Turner stated that they still need to coordinate when they can get together to speak with Fire Chief Juliot. He said that he has not made an attempt but he will this week.

Mr. McLaughlin said that he hasn’t either.

Mr. Phipps stated that he hasn’t either and suggested getting an email started with chief then they can all kind of figure out when they can meet on Zoom to do that.

Mr. Caesar said he thinks that would be the way to do it but they need to get with it and make it happen.

APPROVAL OF CF-1 FORMS:

INTRODUCTION OF ORDINANCES:

READING

COMMUNICATIONS PUBLIC:

COMMUNICATIONS PETITIONER:

INTRODUCTION OF RESOLUTIONS:

COMMUNICATIONS PUBLIC: R-20-11 K&K Property LLC

COMMUNICATIONS PETITIONER: R-20-11 K&K Property LLC

R-20-11	Resolution Concerning Statement of Benefits for K&K Property LLC on Behalf of W.M. Kelley Company, Inc. by the Common Council of the City of New Albany	Applegate
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Mr. Applegate introduced R-20-11 and moved to approve, **Mr. Phipps** second, all voted in favor.

Mr. Applegate stated that this is an abatement for some new equipment as well as some property improvements. He explained that they already have an abatement and have done a great job with their current abatement with us and he thinks they are up about 14 jobs and about \$1M over and above what their projections were. He stated that they are a 100% employee owned company and they do metal fabrication and other metal works

such as powder coating and wet coating, etc. He said he thinks it is a wonderful investment in what we can do for a company that is investing into New Albany.

Mr. Caesar stated that this is \$1M in equipment and 16 additional jobs.

Mr. Aebersold asked if they just got an abatement back when we did the whole group of them.

Mr. Applegate replied yes and stated that one was ongoing and he would have to ask Mr. Staten where they are into it.

Mr. Staten stated that one back in 2016-17 was for another expansion for production space and forklifts, saws and other equipment. He also stated that Mr. Applegate is correct that they have gone above all of their original projections. He then said that Mr. Ryan Banet is present and is the VP of Administration.

Mr. Applegate stated that the job wage is great and is about \$5.00 more than our city average. He said it is around \$20.00 per hour and just over \$40,000.00 per position so he thinks it is just a great opportunity for New Albany to help keep great jobs and great businesses here.

Mr. Aebersold asked if this is a brand new addition plus new equipment and employment.

Mr. Banet stated that it is roughly 15,000 sq. ft. of manufacturing space, 2,400 sq. ft. of office space and new equipment such as a three dimensional laser, a robotic welder and some IT tracking software.

BOARD APPOINTMENTS:

COMMUNICATIONS – PUBLIC (NON-AGENDA ITEMS):

ADJOURN:

There being no further business before the board, the meeting adjourned at 7:17 p.m.

Bob Caesar, President

Vicki Glotzbach, City Clerk

BILL NO. A-20-04

ORDINANCE NO. _____

**AN ORDINANCE TO FIX THE GENERAL FUND AND OTHER BUDGETS FOR THE
YEAR 2021**

BE IT ORDAINED by the Common Council of the City of New Albany, TO WIT:

SECTION ONE. That the attached budgets, including the following: General Fund, EDIT, Riverboat, Rainy Day, MVH, LRS, Police Pension, Fire Pension, Flood Control, Cumulative Capital Improvement, Self-Insurance Budgets for the year 2021 are hereby appropriated in the amounts in the attached exhibits.

PASSED AND ADOPTED by the Common Council of the City of New Albany, Indiana, this _____ day of _____, 2020.

ROBERT CAESAR President
COMMON COUNCIL, NEW ALBANY, IN

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

PRESENTED BY ME TO THE MAYOR OF THE CITY OF NEW ALBANY,
THIS _____ DAY OF _____, 2020 TIME: _____

VICKI GLOTZBACH, CITY CLERK

APPROVED AND ACCEPTED BY ME THIS _____ DAY OF _____ 2020.

JEFF GAHAN, MAYOR
CITY OF NEW ALBANY, INDIANA

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

General Fund Budget 2021

9/30/20

Income:

Estimate

Expenses:

2021

Mayor	215,341	0.8%
Controller	1,596,983	5.74%
City Clerk	113,495	0.41%
City Council	189,850	0.68%
City Attorney	323,316	1.16%
BOW	1,314,014	4.73%
Animal Shelter	636,909	2.29%
Weights	30,000	0.11%
Planning	299,359	1.08%
Building	651,250	2.34%
Police	9,308,283	33.48%
Merit	39,533	0.14%
Fire	10,370,081	37.30%
Cemetaries	297,120	1.07%
Parks Dept.	2,416,682	9%
 Total Expenses	 27,802,216	 100%

Fund 01001 - General Fund
Department 101 - Mayor

9/29/2020

Salaries

2021

4111.0 Salaries	145,000	
		145,000

Employee Benefits

4131.0 Social Security	11,705	
4133.0 PERF	17,136	
		28,841

TOTAL PERSONAL SERVICES		173,841
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Supplies

4211.0 Office Supplies	1,500	
		1,500

TOTAL SUPPLIES		1,500
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Services & Charges

4316.0 Econ. Developme	25,000	
4322.0 Postage	-	
4323.0 Travel	5,000	
4362.0 Equip. Repair	-	
4398.0 Training	10,000	
		40,000

TOTAL SERVICES & CHARGES		40,000
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215,341	215,341	215,341
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Fund 01001 - General Fund
Department 102 - Controller

9/29/2020

Salaries

2021

4111.0 Salaries	165,000		165,000
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Employee Benefits

4131.0 Social Security	12,623		
4133.0 PERF	18,480		
4142.0 Medical Benefit - Active & Under 65 Retirees	1,036,800		
4142.1 Medical Benefit - Medicare Retirees Over 65	115,200		
4142.2 Dental Insurance - Administration	14,400		
4142.3 Dental Insurance - Premiums	115,200		
4142.4 Life Insurance	28,800		
		1,341,503	
TOTAL PERSONAL SERVICES			1,506,503

Supplies

4211.0 Office Supplies	8,500		
4212.0 Printing	2,500		
4232.0 Equip. Repairs	1,000		
		12,000	
TOTAL SUPPLIES			12,000

Services & Charges

4317.0 Contractual Services	50,000		
4322.0 Postage	8,000		
4323.0 Travel	2,000		
4363.0 Equipment	5,000		
4382.0 Comp Lease	3,480		
4398.0 Training	10,000		
		78,480	
TOTAL SERVICES & CHARGES			78,480

1,596,983	1,596,983	1,596,983
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Fund 01001 - General Fund
Department 103 - City Clerk

9/29/2020

Salaries

2021

4111.0 Salaries	81,359	
		81,359

Employee Benefits

4131.0 Social Security	6,224	
4133.0 PERF	9,112	
		15,336

TOTAL PERSONAL SERVICES		96,695
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Supplies

4211.0 Office Supplies	2,600	
4212.0 Printing	1,200	
4213.0 Reports	1,000	
		4,800

TOTAL SUPPLIES		4,800
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Services & Charges

4317.0 Contractual Services	4,000
4322.0 Postage	500
4323.0 Travel	1,500
4362.0 Equip. Repair	1,000
4365.0 Copier Maintenance	4,000
4398.0 Training	1,000

TOTAL SERVICES & CHARGES	12,000	12,000
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113,495	113,495	113,495
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Fund 01001 - General Fund
Department 104 - City Council

9/30/20

Salaries

2021

4111.0 Members	97,965	
4111.0		97,965

Employee Benefits

4131.0 Social Security	7,644	
4133.0 PERF (City pays 3% more)	11,191	
		18,835
TOTAL PERSONAL SERVICES		116,800

Supplies

4211.0 Office Supplies	600	
4212.0 Printing	800	
		1,400
TOTAL SUPPLIES		1,400

Services & Charges

4311.0 Contract Legal	48,651	
4317.0 Contractual Services	15,000	
4323.0 Travel	2,000	
4323.1 Community Engagement	2,000	
4332.0 Publication/Legal	4,000	
		71,651
TOTAL SERVICES & CHARGES		71,651

189,850	189,850	189,850
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Fund 01001 - General Fund
Department 105 - City Attorney

9/29/2020

Salaries

2021

4111.0 Salaries

51,170

51,170

Employee Benefits

4131.0 Social Security

3,915

4133.0 PERF

5,731

9,646

TOTAL PERSONAL SERVICES

60,816

Supplies

4211.0 Office Supplies

2,500

4242.0 Legal Material

2,500

5,000

TOTAL SUPPLIES

5,000

Services & Charges

4311.0 Contractual Services

250,000

4322.0 Postage

-

4323.0 Travel

2,500

4393.0 Subscriptions/Dues

2,500

4398.0 Training

2,500

257,500

TOTAL SERVICES & CHARGES

257,500

323,316

323,316

323,316

Fund 01001 - General Fund
Department 106 - Board of Works

9/29/2020

Salaries

2021

4111.0 Salaries	173,322	
4129.02 Part Time	31,836	
		205,158

Employee Benefits

4131.0 Social Security	15,695	
4133.0 PERF	19,412	
4134.0 Unemployment	19,999	
		55,106

TOTAL PERSONAL SERVICES		260,264
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Supplies

4211.0 Office Supplies	5,500	
		5,500

TOTAL SUPPLIES		5,500
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Services & Charges

4317.0 Contractual Services	150,000
4317.04 Communication Materials	5,000
4322.0 Postage	750
4323.0 Travel	1,500
4324.0 Telephone	25,000
4332.0 Publication/Legal	3,000
4338.0 Quality of Life Services	200,000
4341.0 Gen. Property Insurance	75,000
4342.0 Premiums on Bonds	3,000
4345.0 Workers Compensation	35,000
4351.0 Electricity	375,000
4353.0 Water	5,000
4355.0 StormWater Fees	1,000
4362.0 Equip. Repair/Tools	19,000
4371.0 Rent	-
4371.1 Annexation Cost-NA Townsh	40,000
4393.0 Subscriptions/Dues	10,000
4398.0 Training	10,000
4398.1 IT Services/Equipment	
4399.0 Other Services	40,000

998,250

TOTAL SERVICES & CHARGES

998,250

Capital Outlays

4400.0 IT Equip	50,000		
4401.2 Paving			
4520.03 Disbursements		50,000	
TOTAL CAPITAL OUTLAYS			50,000

Transfer

Allocation to General Fund

-

-

-

1,314,014	1,314,014	1,314,014
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Fund 01001 - General Fund
Department 107 - Animal Shelter

9/29/2020

Salaries

2021

4111.0 Salaries	300,000	
4129.02 Part Time	65,000	
		365,000

Employee Benefits

4131.0 Social Security	27,923	
4133.0 PERF	33,600	
4134.0 Unemployment		
4135.0		
4137.0 Clothing	1,000	
4141.0 Health Ins-Admin Fee		
4142.0 Medical Benefit - Active & Under 65	101,886	
4142.3 Dental Insurance - Premiums		
4142.4 Vaccinations		
		164,409
TOTAL PERSONAL SERVICES		529,409

Supplies

4211.0 Office Supplies	1,500	
4212.0 Printing	-	
4221.0 Gasoline	8,000	
4222.0 Oil/Lube	1,500	
4223.0 Tires	1,500	
4228.0 Other Garage Supplies	1,000	
4229.0 Other Operating Supplies	6,000	
4232.0 Equip. Repairs	1,000	
4243.0 Chemicals	3,000	
4248.0 Dog/Cat Food	8,500	
		32,000
TOTAL SUPPLIES		32,000

Services & Charges

4311.0 Contract Legal	6,000
4312.0 Comp Consul	2,500
4317.0 Contract Services	6,500
4318.0 Vets	1,000
4319.0 Other Profess. Services	-
4322.0 Postage	-
4323.0 Travel/Training	1,000
4324.0 Telephone	4,100
Time Warner (Data)	
4332.0 Publication/Legal	400

4339.0 Other Print	-		
4341.0 Gen. Property Insurance	21,000		
4345.0 Workers Compensation	5,000		
4351.0 Electricity	10,000		
4352.0 Natural Gas	10,000		
4353.0 Water	2,000		
4354.0 Sewer Fees	1,000		
4355.0 StormWater Fees	1,000		
4362.0 Equip. Repair	4,000		
		75,500	
TOTAL SERVICES & CHARGES			75,500

Capital Outlays

4400.0 Equipment			
Rental Space			
Other Capitol Outlays			
		-	
TOTAL CAPITAL OUTLAYS			-
	636,909	636,909	636,909

Fund 01001 - General Fund
Department 108 - Weights & Measures

9/29/2020

<u>Salaries</u>	2021		
4111.0 Salaries	30,000		
		30,000	
TOTAL PERSONAL SERVICES			30,000
	<u>30,000</u>	<u>30,000</u>	<u>30,000</u>

Fund 01001 - General Fund
Department 109 - Plan Commission

9/29/2020

Salaries

2021

4111.0 Salaries	200,000	
4129.04 Rec. Secretary	5,150	
4129.05 PC Member (50 mtg)	10,000	
		215,150

Employee Benefits

4131.0 Social Security	16,459	
4133.0 PERF	22,400	
		38,859

TOTAL PERSONAL SERVICES		254,009
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Supplies

4211.0 Office Supplies	2,500	
4212.0 Printing	15,000	
		17,500

TOTAL SUPPLIES		17,500
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Services & Charges

4317.0 Cont. Services	10,000	
4319.0 Other Professional Services	3,650	
4322.0 Postage	2,000	
4323.0 Travel/Training	1,900	
4332.0 Publication/Legal	1,000	
4333.0 Blueprints/publication	2,000	
4366.0 Computers Main.	3,800	
4393.0 Subscriptions/Dues	1,000	
4398.0 Training	2,500	
		27,850

TOTAL SERVICES & CHARGES		27,850
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299,359	299,359	299,359
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Fund 01001 - General Fund
Department 110 - Building Commission

9/29/2020

Salaries

2021

4111.0 Salaries	264,671	
4129.05 Board Members	6,120	
		270,791

Employee Benefits

4131.0 Social Security	20,716	
4133.0 PERF	29,643	
		50,359

TOTAL PERSONAL SERVICES		321,150
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Supplies

4211.0 Office Supplies	4,000	
4232.0 Equip Repairs	600	
		4,600
		4,600

Services & Charges

4317.0 Contractual Services	120,000	
4317.1 Demolition Services	100,000	
4317.2 Preservation Services	20,000	
4322.0 Postage	2,000	
4323.0 Travel	17,000	
4332.0 Publication / Legal	8,000	
4373.0 Radio/Page	8,000	
Clothing	2,000	
4398.0 Training	3,000	
		280,000
TOTAL SERVICES AND CHARGES		280,000

Capital Outlays

4440.0 Mach/Equip	5,500	
4490.0 Other Capitol Outlays	40,000	
		45,500
TOTAL CAPITAL OUTLAYS		45,500

651,250	651,250	651,250
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Fund 01001 - General Fund
Department 210 - Police Department

9/29/2020

Salaries

	2021	
4111.0 Salaries	5,126,339	
4111.1 Civilian Salaries	249,722	
4121.0 Off Duty Court	6,500	
4123.0 Overtime	100,000	
4126.0 Sellback/ Buy Back	100,000	
4127.10 Specialization Pay	20,000	
4128.0 Buy Back Comp Time	85,000	
		5,687,561

Employee Benefits

4131.0 Social Security 1.45	78,849	
4131.0 Social Security Civilian	19,104	
4133.0 PERF (Civilian)	27,969	
4134.0 Unemployment Comp		
4137.0 Clothing	114,000	
4139.2 PERF	882,000	
4139.3 Deferred Compensation	110,000	
4142.0 Medical Benefit - Active & Under 65 Retirees	1,353,600	
4142.1 Medical Benefit - Medicare Retirees Over 65	187,200	
		2,772,722
TOTAL PERSONAL SERVICES		8,460,283

Supplies

4211.0 Office Supplies	20,000	
4221.0 Gasoline	200,000	
4223.0 Tire/Lubes	20,000	
4224.0 Medical	4,000	
4226.0 K-9 Supplies	5,500	
4228.0 Other Garage Supplies	70,000	
4232.0 Equipment Repair Supplies	5,000	
4244.0 Criminal Investigation Div.	10,000	
4246.1 SWAT	25,000	
4247.1 Flex Operations	10,000	
4248.1 CSI Unit	10,000	
		379,500
TOTAL SUPPLIES		379,500

Services & Charges

4317.0 Contractual Services	10,000	
4322.0 Postage	2,500	
4323.0 Travel	7,500	
4324.0 Telephone	45,000	
4324.1 911 Data Cards	35,000	
4334.0 Drug Buy Money	20,000	
4343.0 Police Liability Ins.	80,000	
4345.0 Workers Compensation	43,500	
4362.0 Equipment Rep	90,000	
4364.0 Radio Maint.	45,000	
4368.1 Records Mgmt. System	60,000	
4398.0 Training	30,000	
		468,500
TOTAL SERVICES & CHARGES		468,500

9,308,283	9,308,283	9,308,283
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Fund 01001 - General Fund
Department 215 - Police Merit Commission

9/29/2020

Salaries

2021

4129.03 Board Attorney	-	
4129.04 Board Secretary	6,000	
4129.05 Board Members	7,500	
		13,500

Employee Benefits

4131.0 Social Security	1,033	
		1,033

TOTAL PERSONAL SERVICES		14,533
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Supplies

4211.0 Office Supplies	500	
4241.0 Other Supplies		
		500
TOTAL SUPPLIES		500

Services & Charges

4317.0 Contractual Services	23,000	
4322.0 Postage	250	
4324.0 Telephone		
4332.0 Publication/Legal	250	
4339.0 Other Printing	500	
4339.0 Training	500	
		24,500

TOTAL SERVICES & CHARGES		24,500
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39,533	39,533	39,533
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Fund 01001 - General Fund
Department 220 - Fire Department

9/29/2020

Salaries

2021

4111.0 Salaries	5,684,330	
4111.0 Salaries-Civilian	31,985	
4121.0 Off Duty Court Appear.	-	
4122.0 Holiday Pay		
4123.0 Overtime	150,000	
4125.0 Differentiate	40,000	
4126.0 Vacation Sell Back	150,000	
4127.0 Mot. Pay	61,000	
4128.0 BB Comp Time		
		6,117,315

Employee Benefits

4131.0 Social Security 1.45	88,237	
4131.0 Social Security (Civilian)	2,447	
4133.0 PERF (civilian)	3,582	
4137.0 Clothing	120,000	
4139.1 PERF	962,000	
4139.3 Deferred Compensation	115,000	
4142.0 Medical Benefit - Active & Under 65 Retiree	1,684,800	
4142.1 Medical Benefit - Medicare Retirees Over 65	273,600	
4143.0 Wellness	20,000	
		3,269,666
TOTAL PERSONAL SERVICES		9,386,981

Supplies

4211.0 Office Supplies	3,500	
4212.0 Printing	2,500	
4221.0 Gasoline	55,000	
4222.0 Oil/Lube	15,000	
4223.0 Tire/Lubes	15,000	
4225.0 Inst. Suppl	7,000	
4227.0 Clean	15,000	
4228.0 Other Garage Supplies	27,000	
4231.0 BI/Repair Supplies	10,000	
4232.0 Equipment Repair Supplies	7,500	
4241.0 Other Supplies	7,500	
4243.0 Chemicals	5,000	
4247.0 Hazmat	5,000	
		175,000
TOTAL SUPPLIES		175,000

Services & Charges

4317.0 Contractual Services	35,000	
4322.0 Postage	300	
4323.0 Travel	2,000	
4324.0 Telephone	30,000	
4331.0 Other Print	1,000	

	4335.0 Tower Lease	20,000		
	4341.0 Gen. Liability Ins.	120,000		
	4345.0 Workers Compensation	122,000		
<u>46</u>	4351.0 Electric	46,000		
	4352.0 Natural Gas	40,000		
	4353.0 Water	15,000		
	4355.0 Storm Water Fees	5,000		
	4361.0 Building Repair	14,000		
	4362.0 Equip. Repair	65,000		
	4364.0 Radio Maint.	42,000		
	4368.0 Fire Hose Maintenance	15,000		
	4393.0 Subscription/Dues	800		
	4398.0 Training	15,000		
	4399.0 Other Services	220,000		
			808,100	
	TOTAL SERVICES & CHARGES			808,100
		<u>10,370,081</u>	<u>10,370,081</u>	<u>10,370,081</u>

Fund 01001 - General Fund
Department 314 - Cemetery

9/29/2020

Salaries

2021

4111.0 Salaries	164,698	
4123.0 Overtime	9,300	
4129.02 Part Time	40,882	
		214,880

Employee Benefits

4131.0 Social Security	16,438	
4133.0 PERF	19,488	
4137.0 Clothing	3,000	
		38,926

TOTAL PERSONAL SERVICES

253,806

Supplies

4211.0 Office Supplies	650	
4221.0 Gasoline	6,300	
4222.0 Oil/Lube	600	
4223.0 Tires/Lube	600	
4229.0 Other Op. Sup.	5,400	
4232.0 Equip. Rep. Supplies	1,200	
		14,750

TOTAL SUPPLIES

14,750

Services & Charges

4322.0 Postage	124
4324.0 Telephone	1,100
4351.0 Electric	6,440
4352.0 Natural Gas	900
4353.0 Water	5,500
4355.0 Storm Water	5,250
4361.0 Bldg./Rep	1,750
4362.0 Equip. Rep.	7,500

28,564

TOTAL SERVICES & CHARGES

28,564

297,120	297,120	297,120
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Fund 01001 - General Fund
Department 501 - Parks

9/29/2020

Salaries

2021

4111.0 Salaries	514,973
4111.01 Salaries (AC)	114,236
4111.02 Salaries (SC)	119,646
4123.0 Overtime	30,000
4123.01 Overtime (AC)	
4123.02 Overtime (SC)	
4129.0 Part Time	125,000
4129.01 Part Time (AC)	240,000
4129.02 Part Time (SC)	60,000

1,203,855

Employee Benefits

4131.0 Social Security	92,095
4131.01 Social Security (AC)	
4131.02 Social Security (SC)	
4133.0 PERF	87,232
4137.0 Clothing	10,000
4137.01 Clothing (AC)	5,000
4137.02 Clothing (SC)	5,000

199,327

TOTAL PERSONAL SERVICES

1,403,182

Supplies

4211.0 Office Supplies	15,000
4212.0 Printing	30,000
4221.0 Gasoline	20,000
4222.0 Oil/Lube	4,000
4223.0 Tires	12,000
4227.0 Clean Supplies	8,000
4227.01 Clean Supplies (AC)	3,000
4227.02 Clean Supplies (SC)	2,000
4229.0 Other Operating Supplies	85,000
4229.01 Other Operating Supplies (AC)	25,000
4229.02 Other Operating Supplies (SC)	10,000
4232.0 Equip. Repairs-Other Supplies	15,000
4232.1 Equipment Repair	
4241.01 Other Supplies (AC)	50,000
4241.02 Other Supplies (SC)	50,000
4243.0 Chemicals	1,500
4243.01 Chemicals (AC)	50,000
4243.02 Chemicals (SC)	4,000

384,500

TOTAL SUPPLIES

384,500

Services & Charges

4311.0 Contract Lease	5,500
4317.0 Contract Services	175,000
4317.01 Contract Services (AC)	50,000
4317.02 Contract Services (SC)	50,000
4322.0 Postage	2,000
4323.0 Travel/Training	5,000
4324.0 Telephone	35,000
4339 Other Print/Marketing	
4341.0 Gen. Property Insurance	60,000
4345.0 Workers Compensation	10,000
4351.0 Electricity	40,000
4351.01 Electricity (AC)	32,000
4351.02 Electricity (SC)	20,000
4352.0 Natural Gas	22,000
4352.01 Natural Gas (AC)	10,000
4352.02 Natural Gas (SC)	10,000
4353.0 Water	20,000
4353.01 Water (AC)	10,000
4353.02 Water (SC)	20,000
4354.0 Sewer Fees	5,000
4355.0 Storm Water Fees	16,000
4361.0 Bldg. Repair	10,000
4362.0 Equipment	15,000
4379 rentals	
4393.0 Subscriptions/Dues	3,000
4393.1 Refunds	3,500

629,000

TOTAL SERVICES & CHARGES

629,000

Capital Outlays

4490.0 Other Capital Outlays

-

TOTAL CAPITAL OUTLAYS

-

2,416,682

2,416,682

2,416,682

Fund 02001 - Motor Vehicle Highway
Department 301 - Street

9/29/2020

Salaries

2021

4111.0 Salaries	877,050
4123.0 Overtime	48,000
4129.0 Parttime	

925,050

Employee Benefits

4131.0 Social Security	70,766
4133.0 PERF	103,606
4134.0 Unemployment Comp	5,000
4137.0 Clothing	10,100
4142.0 Medical Benefit - Active & Under 65 Retirees	201,600

391,072

TOTAL PERSONAL SERVICES

1,316,122

Supplies

4211.0 Office Supplies	1,000
4221.0 Gasoline	70,000
4222.0 Oil/Lube	4,000
4223.0 Tires/Lube	6,000
4224.0 Medical Supplies	700
4228.0 Other Garage	
4229.0 Other Supplies	2,000
4245.0 Equip. Rep. Supplies	45,000
4243.0 Chemicals	3,000
4243.03 Paint/Sign	10,000
4243.04 Sand/Gravel	3,500
salt	
4243.05 Bit Material	11,000
4251.00 Infrastructure Repair	2,000

158,200

TOTAL SUPPLIES

158,200

Services & Charges

4317.0 Contractual Services	50,000
4322.0 Postage	100
4323.0 Travel Expenses	200
4324.0 Telephone	6,000
4341.0 Gen. Insurance	55,000
4345.0 Workers Comp.	27,000
4351.0 Electric	8,500
4352.0 Gas	8,000
4353.0 Water	2,000
4355.0 Storm Water	650
4361.0 Bldg./Rep	2,000
4362.0 Equip. Rep.	15,000
4364.0 Radio Main.	4,000
4365.0 Copier Main.	1,020

4379.0 Rentals	1,000		
4398.0 Training	1,000		
		181,470	
TOTAL SERVICES & CHARGES			181,470

Capitol Outlays

4440.0 Machine Equipment	100,000		
4490.1 Road contruction and Repair	100,000		
		200,000	
TOTAL CAPITOL OUTLAYS			200,000

1,855,792	1,855,792	1,855,792
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Fund 02002 - Local Road & Street
Department 302 - Local Road & Street

9/29/2020

	2021		
<u>Services & Charges</u>			
4317.0 Contract Services	200,000		
4319.0 Other Professional Services	100,000		
		300,000	
TOTAL SERVICES & CHARGES			300,000
<u>Capital Outlays</u>			
4490.0 Other Capital Outlays	350,000		
		350,000	
TOTAL CAPITAL OUTLAYS			350,000
	650,000	650,000	650,000

Fund 02042 - Riverboat
Department 950 - Riverboat Income

9/29/2020

2021

Capital Outlays

4490.0 Other Capital Outlays-PAVING	1,000,000		
Infrast. Projects-Sidewalks Etc.			
4490.7 Election			
	1,000,000		
Haven House			
Homeless Coalition			
Blessings in a Backpack			
TOTAL CAPITAL OUTLAYS		1,000,000	
	1,000,000	1,000,000	1,000,000

9/29/2020

Services & Charges

4431.2 PAVING, SIDEWALKS SIGNAGE
4490.0 SIDEWALKS

100

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Fund 04044 - LIT
Department 651 - LIT

9/29/2020

<u>Salaries</u>		2021		
4111.0	Salaries	136,062		
4129.0	Part Time-Street Dept.	50,000		
4129.02	Part-time	10,000		
			196,062	
<u>Employee Benefits</u>				
4131.0	Social Security	14,999		
4133.0	PERF	15,239		
4135.0	Dental & Other Insurance		30,238	
	TOTAL PERSONAL SERVICES			226,300
<u>Services & Charges</u>				
4317.0	Contractual Services	50,000		
4317.6	Street Department	90,000		
4323.0	Travel	5,000		
4391.02	COUN.ECON	30,000		
4393.0	Subs/Dues	25,000		
4395.0	KIPDA Budg	25,000		
4399.0	Oth Srvc	150,000		
			375,000	
	TOTAL SERVICES & CHARGES			375,000
<u>Capital Outlays</u>				
4431.2	Paving/Sidewalks/Curbs	1,000,000		
4431.3	Striping			
4456.0	Scribner Place	239,798		
4495.1	Fire Truck Lease			
4444.1	Code Enforcement Equipment			
4444.2	Trash Cans			
4444.3	Fire Truck			
4444.4	Street Department Equipment			
4443.0	Office Equipment, Furniture, Supplies			
4444.5	Painting pool/slides			
	City Hall	573,038		
	Police Cars			
	TOTAL CAPITAL OUTLAYS		1,812,836	1,812,836
<u>Transfers</u>				
4520.0	Transfer-Sewer Dept.			
	Tree Program	100,000		
4520.4	Parks Reserve Maintenance	50,000		
4520.5	Tree Board	11,500		
			161,500	
	TOTAL TRANSFERS			161,500
		<u>2,575,636</u>	<u>2,575,636</u>	<u>2,575,636</u>
	Communications Dept Budget	869,527	869,527	869,527
	<u>LIT Fund (after adding Communications)</u>	<u>3,445,163</u>	<u>3,445,163</u>	<u>3,445,163</u>

Fund 04044 - LIT
Department 230 - 911 Communications

9/29/2020

Salaries

2021

4111.0 Salaries	479,175		
4122.0 Holiday Pay	43,400		
4123.0 Overtime	20,000		
4124.0 Call-In			
4129.02 Part-Time	18,000		
		560,575	

Employee Benefits

4131.0 Social Security	42,884		
4133.0 PERF	60,768		
4137.0 Clothing	16,800		
4139.3 Deferred Comp	11,000		
4142.0 Medical Benefit - Active & Under 65 Retirees	144,000		
		275,452	
TOTAL PERSONAL SERVICES			836,027

Supplies

4211.0 Office Supplies	3,000		
		3,000	
TOTAL SUPPLIES			3,000

Services & Charges

4317.0 Contractual Services	2,000		
4323.0 Travel	1,500		
4324.0 Telephone	22,000		
4362.0 Equip. Repair	3,000		
4398.0 Training	2,000		
		30,500	
TOTAL SERVICES & CHARGES			30,500

Allocation to General Fund

869,527	869,527	869,527
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Fund 04001 - Cumulative Capital Improvement
Department 650 - Cumulative Capital Improvement

<u>Services & Charges</u>		2021		
4490.0	Other Capital Outlays	130,000		
			130,000	
	TOTAL SERVICES & CHARGES			130,000
		<u>130,000</u>	<u>130,000</u>	<u>130,000</u>

Fund 07002 - Fire Pension
Department 221 - Fire Pension

9/29/2020

Salaries

2021

4112.0 Pension To Retirees	1,669,291		
4113.0 Pension To Possible Retirees			
4114.0 Pension to Dependents	521,027		
4115.0 Death Benefits	48,000		
4129.04 Other Payroll-Record Sec. DROP program	7,200		
		2,245,517	

Employee Benefits

4131.0 Social Security	551		
		551	
TOTAL PERSONAL SERVICES			2,246,068

Supplies

4211.0 Office Supplies	100		
		100	
TOTAL SUPPLIES			100

Services & Charges

4314.0 Contractual Serv Med Exam	2,000		
4322.0 Postage	600		
4323.0 Travel Expenses	150		
4342.0 Premiums on Bonds	200		
		2,950	
TOTAL SERVICES & CHARGES			2,950

2,249,118	2,249,118	2,249,118
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Fund 07003 - Police Pension
Department 211 - Police Pension

9/29/2020

Salaries

2021

4112.0 Pension To Retirees	1,406,000		
4113.0 Pension To Possible Retirees	-		
4114.0 Pension to Widows and Dpendents	335,000		
4115.0 Death Benefits	36,000		
4129.04 Other Payroll-Record Sec.	9,600		
DROP program		1,786,600	

Employee Benefits

4131.0 Social Security	900		
		900	
TOTAL PERSONAL SERVICES			1,787,500

Supplies

4211.0 Office Supplies	400		
4212.0 Stationary and Printing	400		
		800	
TOTAL SUPPLIES			800

Services & Charges

4311.0 Contractual Fees	3,000		
4314.0 Contractual Serv Med Exam	4,000		
4322.0 Postage	500		
4323.0 Travel Expenses	600		
4324.0 Telephone	70		
4342.0 Premiums on Bonds	100		
4363.0 Office Repairs	200		
4398.0 Training and Seminars	100		
		8,570	
TOTAL SERVICES & CHARGES			8,570

Capital Outlays

4443.0 Other Capital Outlays	600		
		600	
TOTAL CAPITAL OUTLAYS			600

<u>1,797,470</u>	<u>1,797,470</u>	<u>1,797,470</u>
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Flood Control**9/29/2020****Salaries****2021**

4111.0 Salaries	300,592	
4112.0 Board Salaries		
4113.0 Board Executive Secretary		
4114.0 Overtime	25,000	
4115.0 Board Secretary		
4116.0 Board Advisor		
4117.0 Board Attorney		
		325,592

Employee Benefits

4121.0 Social Security	52,663	
4122.0 PERF	35,325	
4124.0 Longevity	18,609	
		106,596

Other Personal Services

4123.0 Insurance	150,000	
4125.0 State Withholding Payroll Tax	12,000	
4131.0 Unemployment Insurance	10,000	
4132.0 Uniforms	3,000	
4133.0 Dues	2,000	
4134.0 Garnishments	3,000	
4141.0 Insurance Admin.		
		180,000

TOTAL PERSONAL SERVICES**612,188****Supplies**

4211.0 Office Supplies	3,500	
4221.0 Gasoline	20,000	
4222.0 Oil/Lube	500	
4223.0 Tires/Lube	2,500	
4224.0 Other Operating Supplies	2,500	
4231.0 Repair Parts	5,000	
4232.0 Other Maintenance Supplies	2,500	
4241.0 Other Supplies	2,500	
		39,000

TOTAL SUPPLIES**39,000**

Services & Charges

4311.0 Professional Services	200,000		
4312.0 Accounting Services	6,000		
4313.0 Payroll Services	3,000		
4314.0 Training	1,500		
4322.0 Postage	500		
4323.0 Travel Expenses	1,000		
4324.0 Radio	700		
4331.0 Legal Notices	500		
4341.0 Reserve	20,000		
4342.0 Workers Comp.	5,100		
4344.0 Fleet Insurance	4,000		
4345.0 Bldg/Equip Insurance	4,000		
4346.0 Liability Insurance	3,900		
4351.0 Electric	25,000		
4352.0 Gas	1,500		
4353.0 Water	400		
4355.0 Sewer	4,400		
4361.0 Vehicle Maintance/Repair	7,000		
4362.0 Equip. Rep.	7,000		
4363.0 Bulding Maintance	25,000		
4364.0 Levee Flood Protection	150,000		
4371.0 Rentals	10,000		
4391.0 Other Services/Charges	50,000		
		530,500	
TOTAL SERVICES & CHARGES			530,500

Capital Outlays

4441.0 Mach/Veh Equip and Maint	50,000		
4451.0 Special Projects	3,096,376		
		3,146,376	
TOTAL CAPITAL OUTLAYS			3,146,376
<hr/>			
	4,328,064	4,328,064	4,328,064
<hr/>			

Fund 06004 - Reserve Liability (Self Insurance)
Department 905 - Reserve Liability

Services & Charges

2021

4341.0 Gen. Insur.

200,000

200,000

TOTAL SERVICES & CHARGES

200,000

200,000	200,000	200,000
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Dept	Line	Name	Amount Purpose
Fire			\$500,000.00 pumper truck
Parks			\$30,000.00 3 lawn mowers
			new dugouts at Billy Herman
			\$100,000.00 Splash pad at Griffin
AC on roof?			
Cooling tower?		Then need water softner and chemicals	
Pest Control			
Generator			
Testing		Sprinkler system	
		Fire Extinguishers	
		Generator	
Maintenance Agreem		HVAC	
		Hot water boilers	
		Elevator	
Cleaning Supplies			
Supplies		Rest room, light bulbs	
Tools			
Garbage		dumpster?	
Window washing			
snow removal			
Night cleaning people?			
Security people			Evolv Edge (walk through system)
			ID cards?
Water			Wands?
electric			
phone			
3rd fllor rent		\$209,272.74	

BILL NO. A-20-03

ORDINANCE NO. _____

**AN ORDINANCE TO FIX THE NON-REVERTING BUDGETS FOR THE
YEAR 2021
(SEE ATTACHED EXHIBITS)**

BE IT ORDAINED by the Common Council of the City of New Albany, TO WIT:

SECTION ONE. That the non-reverting budgets for the year 2021 are hereby appropriated in the amounts in the attached exhibits.

PASSED AND ADOPTED by the Common Council of the City of New Albany, Indiana, this _____ day of _____, 2020.

**ROBERT CAESAR, President
COMMON COUNCIL, NEW ALBANY, IN**

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

PRESENTED BY ME TO THE MAYOR OF THE CITY OF NEW ALBANY,
THIS _____ DAY OF _____, 2020, TIME: _____

VICKI GLOTZBACH, CITY CLERK

APPROVED AND ACCEPTED BY ME THIS _____ DAY OF _____ 2020.

**JEFF GAHAN, MAYOR
CITY OF NEW ALBANY, INDIANA**

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

Non-Reverting Funds Budget 2021

9/29/2020

02011	Park Operating Non-Reverting	85,000
02012	Parks Shelters	7,500
02013	Rental Housing	15,000
02014	Parks Maintenance	100,000
02016	Ambulance	15,000
02022	Veterinary	77,500
02023	Animal Control	79,300
02024	Tree Board	26,500
02026	Parking Administration	162,587
02028	Abandoned Vehicle	175,750
02033	Local Law Enforcement	49,000
02041	Unsafe Building	211,368
02070	Fire Contract Runs	75,000
02305	Federal Equitable Share	500,000
04036	Parks Cumulative Capital	250,000
08002	Fairview Perpetual Care	90,000
		<hr/>
		1,919,505
		<hr/>

Fund 02011 - Parks Nonreverting Operating
Department 502 - Park Maintenance

9/29/2020

	2021		
<u>Services & Charges</u>			
4317.0 Contractual Services-Main AC & SC	35,000		
4440.0 Mach/Equipment Repair Fund - AC & SC	25,000		
4440.1 Mach/Equipment (AC)			
4440.2 Mach/Equipment (SC)			
4440.0 Mach/Equipment	25,000		
		85,000	
TOTAL SERVICES & CHARGES			85,000
	<u>85,000</u>	<u>85,000</u>	<u>85,000</u>

Fund 02012 - Parks Reserve Maintenance Nonreverting
Department 503 - Shelters

9/29/2020

Supplies

2021

4229.0 OTHER OPERATING SUPPLIES

4439.0 OTHER IMPROVEMENTS

-

TOTAL SUPPLIES

-

Capital Outlays

4490.0 CAPITAL OUTLAY

7,500

7,500

TOTAL CAPITAL OUTLAYS

7,500

7,500

7,500

7,500

Fund 02013 - Rental Housing Nonreverting
Department 119 - Rental Housing Nonreverting

Salaries

2021

4111.0 SALARIES

Employee Benefits

4131.0 SOCIAL SECURITY

4133.0 P.E.R.F

TOTAL PERSONAL SERVICES

Services & Charges

4317.0 CONTRACTUAL SERVICES 10,000

4396.0 DEMOLITION 5,000

15,000

TOTAL SERVICES & CHARGES 15,000

<u>15,000</u>	<u>15,000</u>	<u>15,000</u>
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Fund 02014 - Parks Maintenance Nonreverting
Department 502 - Park Maintenance

9/29/2020

	2021		
<u>Services & Charges</u>			
4440.0 Mach/Equip.-Emergency/Repair/Replace	100,000		
		100,000	
TOTAL SERVICES & CHARGES			100,000
	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>

Fund 02016 - Ambulance Nonreverting
Department 223 - Medical Transport

9/29/2020

Supplies

2021

4224.0 MEDICAL SUPPLIES
4232.0 EQUIP REP SUPPLIES
4239.0 REPAIRS/MAINT

7,500

7,500

TOTAL SUPPLIES

7,500

Capital Outlays

4490.0 CAPITAL OUTLAYS

7,500

7,500

TOTAL CAPITAL OUTLAYS

7,500

15,000

15,000

15,000

Fund 02022 - Veterinary Nonreverting
Department 107 - Animal Shelter

9/29/2020

<u>Supplies</u>		2021		
4229.0	OTHER OPERATING SUPPLIES	40,000		
			40,000	
	TOTAL SUPPLIES			40,000
<u>Services & Charges</u>				
4318.0	VETS	30,500		
4398.01	REFUNDS	1,000		
4398.02	PETSMART	6,000		
			37,500	
	TOTAL SERVICES & CHARGES			37,500
		77,500	77,500	77,500

	2021		
Supplies			
4211.0 OFFICE SUPPLIES	4,000		
4212.0 PRINTING	2,000		
4229.0 Other Operating Supplies	30,000		
		36,000	
TOTAL SUPPLIES			36,000
Services & Charges			
4311.0 CONTRACT LEGAL	9,000		
4312.0 Computer Consultant	4,500		
4317.0 CONTRACT SERVICES	20,000		
4322.0 POSTAGE	800		
4339.0 OTHER PRINTING			
4362.0 EQUIP REPAIR	6,000		
4398.01 REFUNDS	1,000		
4398.02 PET SMART	2,000		
		43,300	
TOTAL SERVICES & CHARGES			43,300
Capital Outlays			
4442.0 MOTOR EQUIPMENT	-		
		-	
TOTAL CAPITAL OUTLAYS			-
	79,300	79,300	79,300

Fund 02024 - Tree Board Nonreverting
Department 112 - Tree Board

9/29/2020

<u>Services & Charges</u>	2021		
4317.0 CONTRACT SERVICES	26,500		
		26,500	
			26,500
	26,500	26,500	26,500

Fund 02026 - Parking Nonreverting
Department 212 - Parking Administration

9/29/2020

Salaries

2021

4111.0 SALARIES	27,560		
4129.02 PART-TIME SALARIES	26,260		
		53,820	
			53,820

Employee Benefits

4131.0 SOCIAL SECURITY	3,680		
4133.0 P.E.R.F.	3,087		
4134.0 UNEMPLOYMENT	1,000		
		7,767	
TOTAL PERSONAL SERVICES			7,767

Supplies

4211.0 OFFICE SUPPLIES	6,000		
4212.0 PRINTING	6,000		
4221.0 GASOLINE	2,000		
4223.0 TIRES	5,000		
		19,000	
TOTAL SUPPLIES			19,000

Services & Charges

4311.0 CONTRACT LEGAL	30,000		
4317.0 CONTRACT SERVICES	-		
4322.0 POSTAGE	4,000		
4323.0 TRAVEL/TRAINING	3,000		
4362.0 EQUIP REPAIRS	5,000		
4365.0 COPIER MAINTENANCE	5,000		
4398.3 COMPLUS BILLING	25,000		
		72,000	
TOTAL SERVICES & CHARGES			72,000

Capital Outlays

4490.0 CAPITAL OUTLAYS	10,000		
		10,000	
TOTAL CAPITAL OUTLAYS			10,000

162,587	162,587	162,587
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Fund 02028 - Abandoned Vehicle Nonreverting
Department 214 - Abandoned Vehicle

9/29/2020

Salaries

2021

4111.0 SALARIES

-

Employee Benefits

4131.0 SOCIAL SECURITY

4133.0 P.E.R.F

-

TOTAL PERSONAL SERVICES

-

Supplies

4229.0 OTHER OPERATING SUPPLIES

29,200

29,200

TOTAL SUPPLIES

29,200

Services & Charges

4317.0 CONTRACTUAL SERVICES

89,050

4322.0 POSTAGE

1,500

4341.0 GENERAL INSURANCE

8,000

4351.0 ELECTRICITY

8,000

4353.0 WATER

5,000

4361.0 BUILDING REPAIR

5,000

116,550

TOTAL SERVICES AND CHARGES

116,550

Capital Outlays

4490.0 CAPITAL EXPENDITURES

30,000

30,000

TOTAL CAPITAL OUTLAYS

30,000

175,750

175,750

175,750

Fund 02033 - Local Law Enforcement Education Nonreverting
Department 216 - Law Enforcement Training

9/29/2020

Supplies

2021

4211.0 OFFICE SUPPLIES	1,500		
		1,500	
TOTAL OFFICE SUPPLIES			1,500

Services & Charges

4317.0 CONTRACTUAL SERVICES	12,500		
4362.0 EQUIP REPAIRS	10,000		
4398.0 TRAINING	25,000		
		47,500	
TOTAL SERVICES & CHARGES			47,500

49,000	49,000	49,000
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Fund 02041 - Unsafe Building Nonreverting
Department 110 - Building Commission

9/29/2020

Salaries

	2021	
4111.0 SALARIES	30,600	
		30,600

Employee Benefits

4131.0 SOCIAL SECURITY	2,341	
4133.0 P.E.R.F	3,427	
		5,768
TOTAL PERSONAL SERVICES		36,368

Services & Charges

4317.0 CONTRACTUAL SERVICES	50,000	
4396.0 DEMOLITION	125,000	
		175,000
TOTAL SERVICES & CHARGES		175,000

211,368	211,368	211,368
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Fund 02070 - Fire Contract Run Nonreverting
Department 222 - Emergency Medical Service

9/29/2020

<u>Capital Outlays</u>		2021		
4442.0	MOTOR EQUIPMENT/Mach./Equip	75,000		
			75,000	
	TOTAL CAPITAL OUTLAYS			75,000
		<u>75,000</u>	<u>75,000</u>	<u>75,000</u>

Fund 02305 - Interest Federal Equity Share Nonreverting
Department 635 - Interest Federal Equity Share

9/29/2020

<u>Supplies</u>	2021		
4229.0 OPERATING SUPPLIES	150,000	150,000	
TOTAL SUPPLIES			150,000
4490.0 Other Capital Outlays	350,000	350,000	
TOTAL CAPITAL OUTLAYS			350,000
	<u>500,000</u>	<u>500,000</u>	<u>500,000</u>

Fund 04036 - Park Cumulative Capital Nonreverting
Department 504 - Recreation

9/29/2020

	2021		
<u>Capital Outlays</u>			
4490.0 Other Capital Outlays/Equip.	250,000		
		250,000	
TOTAL CAPITAL OUTLAYS			250,000
	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>

<u>Services & Charges</u>		2021		
4317.0	CONTRACT SERVICES	25,000		
			25,000	
	TOTAL SERVICES & CHARGES			25,000
<u>Capital Outlays</u>				
4490.0	CAPITAL OUTLAY/Equip.	65,000		
			65,000	
	TOTAL CAPITAL OUTLAYS			65,000
		90,000	90,000	90,000

BILL NO. A-20-05

ORDINANCE NO. _____

**AN ORDINANCE SETTING SALARIES FOR THE
YEAR 2021
FOR NON-BARGAINING UNIT EMPLOYEES**

BE IT ORDAINED by the Common Council of the City of New Albany, TO WIT:

SECTION ONE. That the full-time hourly, part-time hourly, full-time or monthly salaries and wages for each and every appointive officer, deputies, assistants, departmental and institutional heads, of the City of New Albany, Indiana, for the year 2021 are hereby appropriated the amounts in the attached exhibits to be paid on the 1st and 15th day of each month. If a payday falls on a Holiday it will be paid on the following business day.

ANIMAL CONTROL

The bi-monthly rates in the Animal Control Department are for full-time employees and it is stipulated that these bi-monthly rates are what the position can be paid up to per the Mayor.

The following positions within Animal Control are hourly positions within minimum wage mandated federal guidelines and can be set up to \$15.00 per hour.

Receptionist
Kennel Aide
Animal Care Aide

POLICE, COMMUNICATIONS and FIRE

Union members are covered by contract

WEIGHTS AND MEASURES INSPECTOR

Inspector's salary to be paid by County and City to reimburse at 50% up to \$35,000 annually.

FAIRVIEW CEMETARY

ASCME members covered by contract
Part-time Up to \$15.00 per hour

WEST HAVEN CEMETARY

ASCME members covered by contract
Part-time Up to \$15.00 per hour

PLAN COMMISSION

Plan Comm. Board Members (non-city employees) - \$50 per attended meeting

Board of Zoning Appeal (non-city-member) - \$75 per attended meeting
Recording Secretary - \$200 per attending meeting.

SANITARY BOARDS

President - \$683.16 per month

Board Members/Clerk/Secretary - \$683.16 per month

PART-TIME EMPLOYEES

The Mayor directs that part-time employee may be paid up to \$15.00 per hour unless otherwise specified in this ordinance.

§ 34.17(A) VACATIONS

One (1) through five (5) years – two (2) weeks

Six (6) through eleven (11) years – three (3) weeks

Twelve (12) years or more employment – four (4) weeks

Regular, full-time employees are entitled to the above paid vacation periods. Annual leave cannot be taken until an employee has been employed with the city for at least six (6) months consecutively. At the end of six (6) months, the employee would be entitled to five (5) days. In the first complete year of employment, the second week would be earned on the employee's anniversary date.

Earned leave not taken within the calendar year it is earned, will not automatically be carried forward to the next year. Non-union employees can request in writing, addressed to the Mayor of the City of New Albany, the carryover of up to five (5) days vacation per year not to exceed thirty (30) such accumulated days. Days in excess of five (5) not taken in the year they are earned are forfeited. A concerted effort should be made by each department supervisor to see that non-union employees take all vacation leave in the year it is earned. Vacation leave is beneficial to both the employee and the employer.

§ 34.17(E) SICK LEAVE – Sick leave with pay shall accrue to regular, full-time employees at the rate of eight (8) working hours every two full months of employment to a maximum for 160 hours.

§ 34.17(C) PERSONAL DAYS – Each regular full-time non-union employee shall be entitled to four (4) paid personal days each year. Personal days cannot be carried over to the next year. Personal days WILL NOT BE PAID at termination. If an employee is hired in the first quarter of the year the 4 days will be granted; second quarter hiring will award 3 personal days; third

quarter hiring will award 2 personal days; and fourth quarter hiring will allow one (1) personal day.

PASSED AND ADOPTED by the Common Council of the City of New Albany, Indiana,
this _____ day of _____, 2020.

ROBERT CAESAR, President
COMMON COUNCIL, NEW ALBANY, IN

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

PRESENTED BY ME TO THE MAYOR OF THE CITY OF NEW ALBANY,
THIS _____ DAY OF _____, 2020 TIME: _____

VICKI GLOTZBACH, CITY CLERK

APPROVED AND ACCEPTED BY ME THIS _____ DAY OF _____ 2020.

JEFF GAHAN, MAYOR
CITY OF NEW ALBANY, INDIANA

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

SALARIES FOR NON-BARGAINING UNIT EMPLOYEES - 2021

<u>DEPARTMENT</u>	<u>2021 Salary</u>	<u>PAY SCHEDULE</u>
<u>MAYOR'S OFFICE</u>		
Secretary	2,185.68	BI-MONTHLY
<u>CONTROLLER'S OFFICE</u>		
Deputy Controller	1,753.04	BI-MONTHLY
Payroll Clerk	1,466.62	BI-MONTHLY
<u>CITY CLERK'S OFFICE</u>		
Deputy Clerk	1,317.15	BI-MONTHLY
<u>CITY ATTORNEY'S OFFICE</u>		
Attorney-Paralegal	2,275.28	BI-MONTHLY
Secretary	1,428.54	BI-MONTHLY
<u>BOARD OF WORKS</u>		
Director of Operations	1,995.83	BI-MONTHLY
Public Safety Clerk	1,085.36	BI-MONTHLY
Human Resources Director	2,730.35	BI-MONTHLY
Right of Way	2,624.32	BI-MONTHLY
IT	3,122.40	BI-MONTHLY
City Engineer	3,248.54	BI-MONTHLY
<u>POLICE DEPARTMENT</u>		
Police Chief	3,728.96	BI-MONTHLY
Assistant Chief	3,662.96	BI-MONTHLY
Deputy Chief	3,287.63	BI-MONTHLY
Clerks	1,093.26	BI-MONTHLY
Traffic Manager	1,435.30	BI-MONTHLY
Office Manager	1,491.16	BI-MONTHLY
Assistant Records Manager	1,265.78	BI-MONTHLY
Administrative Assistant	1,244.80	BI-MONTHLY
School Crossing Guards	163.34	BI-MONTHLY
Part-time Up to \$15.00 per hour		

<u>DEPARTMENT</u>	<u>2021 Salary</u>	<u>PAY SCHEDULE</u>
<u>FIRE DEPARTMENT</u>		
Fire Chief	4,114.10	BI-MONTHLY
Deputy Chief	4,000.17	BI-MONTHLY
Deputy Chief	3,727.44	BI-MONTHLY
Secretary	1,200.47	BI-MONTHLY
<u>ANIMAL CONTROL</u>		
Director	2,072.72	BI-MONTHLY
Animal Care Coordinator	1,561.48	BI-MONTHLY
Animal Control Coordinator	1,338.40	BI-MONTHLY
Animal Adoption Coordinator	1,204.61	BI-MONTHLY
Animal Control Officer	1,204.61	BI-MONTHLY
Animal Care Attendent	928.56	BI-MONTHLY
Animal Care Attendent	959.02	BI-MONTHLY
Animal Care Attendent	997.54	BI-MONTHLY
Pager Time *Up to \$50.00 per day		BI-MONTHLY
Part-time Up to \$15.00 per hour		
<u>WEIGHTS AND MEASURES INSPECTOR</u>		
Inspector salary to be paid by County and City to reimburse at 50%		
<u>FAIRVIEW CEMETARY</u>		
ASCME members covered by contract		
Part-time Up to \$15.00 per hour		
<u>WEIGHTS AND MEASURES INSPECTOR</u>		
ASCME members covered by contract		
Part-time Up to \$15.00 per hour		
<u>POLICE MERIT COMMISSION</u>		
Board Members	1,461.54	ANNUALLY
Board Attorney	1,461.54	ANNUALLY
Recording Secretary-Part Time		HOURLY*
*Not to exceed \$3,500 annually		

<u>DEPARTMENT</u>	<u>2021 Salary</u>	<u>PAY SCHEDULE</u>
<u>PLAN COMMISSION</u>		
Director	2,788.26	BI-MONTHLY
Planner and Zoning Officer	1,427.63	BI-MONTHLY
Chief Planner	2,676.81	BI-MONTHLY
Adm. Asst. - Planning	1,234.90	BI-MONTHLY
Plan Comm. Board Members (non-city employees)	54.10	PER ATTENDED MEETING
Board of Zoning Appeal (non-city-member)	81.15	PER ATTENDED MEETING
Recording Secretary	216.40	PER ATTENDED MEETING
<u>BUILDING COMMISSION</u>		
Building Commissioner	2,186.91	BI-MONTHLY
Building Inspectors	1,601.48	BI-MONTHLY
Code Enforcement Officer	1,434.16	BI-MONTHLY
Code Enforcement Officer	1,529.82	BI-MONTHLY
Enforcement Coordinator	1,273.94	BI-MONTHLY
Office Administrator	1,254.40	BI-MONTHLY
Clerical	1,103.66	B-WEEKLY
Board Members	53.04	PER ATTENDED MEETING
Board Secretary	212.16	PER ATTENDED MEETING
Building Inspector Up to \$30.00 per hour		
<u>PARKING NON-REVERTING</u>		
Clerk	1,081.21	BI-MONTHLY
	-	
<u>ECONOMIC DEVELOPMENT</u>		
<u>Director</u>		
Econ. Dev.-Business Coordinator	2,335.58	BI-MONTHLY
Part-time Riverfront Coordinator	16.00	HOURLY
Part-time Riverfront Coordinator	15.00	HOURLY*
*Not to exceed \$10,000 annually		

<u>DEPARTMENT</u>	<u>2021 Salary</u>	<u>PAY SCHEDULE</u>
<u>PARKS DEPARTMENT</u>		
Director	2,453.74	BI-MONTHLY
Assistant Parks Director	2,134.16	BI-MONTHLY
Aquatics Director	1,868.45	BI-MONTHLY
Office Manager	1,383.00	BI-MONTHLY
Assistant Office Manager	1,358.88	BI-MONTHLY
Program Coordinator	2,168.98	BI-MONTHLY
Program Asst. Coordinator	1,784.53	BI-MONTHLY
Maintenance Supervisor	1,667.63	BI-MONTHLY
Assitant Maintenance Supervisor	1,515.99	BI-MONTHLY
Team Leader	18.20	HOURLY
Maintenance Crew	16.45	HOURLY
Seasonal Staff	17.17	HOURLY*
Other Positions as needed	16.83	HOURLY*
*Part time up to \$15.00 per hour		
 <u>MEDICAL DRUG FUND</u>		
Group Benefits Specialist	1,828.48	BI-MONTHLY
 <u>STREET DEPARTMENT</u>		
Street Commissioner	2,581.19	BI-MONTHLY
Assistant Street Commissioner	1,748.55	BI-MONTHLY
Garage Supervisor	1,575.78	BI-MONTHLY
Clerk	1,124.88	BI-MONTHLY
Claims/Payroll Clerk	1,146.91	BI-MONTHLY
 <u>REDEVELOPMENT</u>		
Director	3,345.80	BI-MONTHLY
Financial/Compliance Manager	2,114.04	BI-MONTHLY
Concentrated Code Enforcement Officer	1,955.05	BI-MONTHLY
Public Facilities Specialist	1,701.19	BI-MONTHLY
Neighborhood Initiatives Asst.	1,512.22	BI-MONTHLY
Economic Development Assistant	1,159.94	BI-MONTHLY
Clerk/Receptionist	1,085.29	BI-MONTHLY
 <u>TIF</u>		
Project Coordinator	3,013.70	BI-MONTHLY

BILL NO. A-20-06

ORDINANCE NO. _____

**AN ORDINANCE SETTING SALARIES FOR THE YEAR 2021
FOR ELECTED OFFICIALS
(SEE ATTACHED EXHIBIT)**

BE IT ORDAINED by the Common Council of the City of New Albany, TO WIT:

SECTION ONE. That the bi-monthly salaries and wages for each and every elected official for the year 2021 be and are set in the amounts in the attached exhibit. Pay days will be the 1st and 15th of each month. If these dates fall on a Holiday pay day will be the following business day.

PASSED AND ADOPTED by the Common Council of the City of New Albany, Indiana, this _____ day of _____, 2020.

**ROBERT CAESAR, PRESIDENT
COMMON COUNCIL, NEW ALBANY, IN**

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

PRESENTED BY ME TO THE MAYOR OF THE CITY OF NEW ALBANY,
THIS _____ DAY OF _____, 2020 TIME: _____

VICKI GLOTZBACH, CITY CLERK

APPROVED AND ACCEPTED BY ME THIS _____ DAY OF _____ 2020.

**JEFF GAHAN, MAYOR
CITY OF NEW ALBANY, INDIANA**

ATTEST: _____
VICKI GLOTZBACH, CITY CLERK

DEPARTMENT	2021 Salary	PAY SCHEDULE
Mayor	\$3,346.00	BI-MONTHLY
City Clerk	\$1,896.07	BI-MONTHLY
Council Members (8)	\$415.82	BI-MONTHLY
President of Council	\$441.31	BI-MONTHLY